



City of Jonesboro

Municipal Center
300 S. Church Street
Jonesboro, AR 72401

Meeting Minutes Finance & Administration Council Committee

Tuesday, January 12, 2016

4:00 PM

Municipal Center

1. Call To Order

2. Roll Call by City Clerk Donna Jackson

Mayor Perrin was also in attendance.

Present 4 - John Street; Darrel Dover; Charles Coleman and Todd Burton

Absent 2 - Ann Williams and Rennell Woods

3. Approval of minutes

[MIN-15:110](#)

Minutes for the Finance Committee meeting on November 24, 2015

Attachments: [Minutes](#)

A motion was made by Councilman John Street, seconded by Councilman Todd Burton, that this matter be Passed . The motion PASSED with the following vote.

Aye: 4 - John Street; Darrel Dover; Charles Coleman and Todd Burton

Absent: 2 - Ann Williams and Rennell Woods

[MIN-15:117](#)

Minutes for the special called Finance Committee meeting on December 15, 2015

Attachments: [Minutes](#)

A motion was made by Councilman John Street, seconded by Councilman Todd Burton, that this matter be Passed . The motion PASSED with the following vote.

Aye: 4 - John Street; Darrel Dover; Charles Coleman and Todd Burton

Absent: 2 - Ann Williams and Rennell Woods

[MIN-16:001](#)

Minutes for the special called Finance Committee meeting on January 5, 2016

Attachments: [Minutes](#)

A motion was made by Councilman John Street, seconded by Councilman Todd Burton, that this matter be Passed . The motion PASSED with the

following vote.

Aye: 4 - John Street;Darrel Dover;Charles Coleman and Todd Burton

Absent: 2 - Ann Williams and Rennell Woods

4. New Business

Ordinances To Be Introduced

ORD-15:059

ORDINANCE AUTHORIZING A FORMER MUNICIPAL EMPLOYEE TO CONDUCT BUSINESS WITH THE CITY OF JONESBORO, ARKANSAS

Sponsors: Grants

A motion was made by Councilman John Street, seconded by Councilman Todd Burton, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - John Street;Darrel Dover;Charles Coleman and Todd Burton

Absent: 2 - Ann Williams and Rennell Woods

ELECTION OF A CHAIR

Councilman Street motioned, seconded by Councilman Coleman, to elect Councilman Dover as chair of the Finance Committee for 2016. All voted aye.

5. Pending Items

6. Other Business

Councilman Burton motioned, seconded by Councilman Coleman, to suspend the rules and place ORD-16:003 on the agenda. All voted aye.

ORD-16:003

AN ORDINANCE TO WAIVE COMPETITIVE BIDDING AND AUTHORIZE PURCHASE OF A 2016 GMC YUKON XL FROM CAVENAUGH AUTO GROUP FOR THE MAYOR'S OFFICE.

Sponsors: Mayor's Office

A motion was made by Councilman John Street, seconded by Councilman Charles Coleman, that this matter be Recommended to Council . The motion PASSED with the following vote:

Aye: 4 - John Street;Darrel Dover;Charles Coleman and Todd Burton

Absent: 2 - Ann Williams and Rennell Woods

Update concerning Salary/Longevity Committee

Chairman Dover informed the committee the Salary/Longevity Committee is still working to finalize their recommendation. They hope to have something to present at the next regularly scheduled Finance Committee in order to go to Council at the first meeting in February. The new plan will be retroactive to January 1st.

Mayor Perrin stated the committee has a very difficult commission due to combining the incentive plan for the Police Department and the incentive/longevity plan for the Fire Department in order to come back with fair compensation for them as well as the non-uniform employees. They have been running figures and working with Johanson. He thinks their final recommendation will be fair and equitable for everyone concerned.

Chairman Dover agreed. He added the committee has worked really hard and is taking a little bit of extra time in order to get it right without rushing.

Harold Carter, a resident of Jonesboro, questioned the incentive benefit for employees. He noted there are a lot of ways to take part in the Police Department's incentive program. He thinks there is a downside to having that many incentives and allowing each officer to qualify because some will take part and others won't. He stated at one time the police chief could take part in incentive pay. Mayor Perrin agreed, adding that is still the case until the new plan takes effect. Mr. Carter explained he thinks it's a bad idea to allow the chiefs to take part in the incentive program since they are high management officials in the city. Mayor Perrin agreed and added that is just one part of what the committee is working on. Mr. Carter noted there are other aspects and gaps that allow some officers to qualify for everything and those gaps need to be looked at. He hopes the committee is looking at that and how the incentives are managed. If employees need to be paid more, then pay them more. Mayor Perrin agreed. He explained that is why he wanted to form the committee so they can come up with something that is equitable for all employees. Only a small percentage in police and fire took advantage of the incentive programs. Another issue is that each time the city gave a cost of living increase, the whole plan was increased. This made a problem with some rookie officers making more than the people above them because the rookie took part in incentives and other officers didn't.

7. Public Comments

8. Adjournment

A motion was made by Councilman John Street, seconded by Councilman Todd Burton, that this meeting be Adjourned . The motion PASSED with the following vote.

Aye: 4 - John Street;Darrel Dover;Charles Coleman and Todd Burton

Absent: 2 - Ann Williams and Rennell Woods