



City of Jonesboro

Municipal Center
300 S. Church Street
Jonesboro, AR 72401

Meeting Minutes Finance & Administration Council Committee

Monday, December 30, 2024

4:00 PM

Municipal Center, 300 S. Church

SPECIAL CALLED WORKING SESSION

1. CALL TO ORDER

2. ROLL CALL (ELECTRONIC ATTENDANCE) CONFIRMED BY CITY CLERK APRIL LEGGETT

Present 6 - Joe Hafner; Charles Coleman; Ann Williams; John Street; Brian Emison and Anthony Coleman

Absent 1 - David McClain

3. OTHER BUSINESS

Chairman Joe Hafner said, today we'll be kind of going through doing an overview of the 2025 Budget. Just to be clear, there's going to be no motions or votes taken on the budget today. This is merely informational session and the chance for people to ask questions and get some answers and go from there. And then tomorrow in our Finance meeting is when we'll actually, you know, see if there's a motion or not to forward to full council. Mayor, I'll turn it over to you, I don't know, I know last year y'all had a little PowerPoint presentation y'all did. I'll turn it over to you, and then committee, we'll kind of hold our questions until they kind of do their overview and then we can go in and ask questions. Or if we have a chance, we'll do it as they go through. Just try to hold them until they do their presentation because they may cover them. We're kind of an informal here. Alright mayor.

[COM-24:063](#)

WORKING SESSION OF THE FINANCE & ADMINISTRATION COMMITTEE ON THE CITY OF JONESBORO 2025 BUDGET: QUESTION & ANSWER SESSION (No motions or votes to be taken)

Sponsors: Mayor's Office and Finance

Attachments: [2025 Budget Draft.pdf](#)
[Jonesboro Budget 2025 Presentation Overview.pdf](#)
[Handout E911 Budget Working Session 12302024.pdf](#)

Mayor Harold Copenhaver said, alright thank you Mr. Chairman and if I may, I'd just like to give a brief overview. I believe you all got your book and, in your book, I'm not going to read it to you, but it was obviously my statement for year moving forward on this year's budget. Which is a balanced budget, we're very pleased with that. There was one item that I did leave out of the letter, and it wasn't intentional, but I do want to include at this time that through the year, matter of fact, over the last three or four years, we've seen a major increase in usage of our health insurance plan. And with

that, then that comes the possibility of increased premiums, so it's always been a challenge as far as we are concerned. I was in the insurance business for over 40 years, so I'm very familiar with how it works and the internal working of insurance companies but more importantly the premium. And we had actually come to this year, our premium and Steve can correct me if I'm wrong, but it was approximately about \$6,500,000 in premium that the city paid for health insurance approximately over 500 employees participate from individual to family programs. Our usage was over \$9,000,000 in claims. So, I think you can do the math pretty quickly, what situation that might put the city into when it comes up for renewal notice. Now we're not uncommon throughout Northeast Arkansas, but the state, this is a common occurrence going on statewide and countrywide. So, in the process we were negotiating our renewal premium. Now the last two years, our renewal premium was almost 20% and we were able to negotiate a premium increase of a little around 5% the last two years. This year we came in at 48% increase on the initial request. Now again this affects all of our city employees and personnel, so with that we were able to negotiate a 24% increase down from a 48% increase. And upon discussion I challenged the finance team to look and see where we could internally make adjustments. I'm very pleased again to say that for this year we have requested in the budget not to have a premium increase for our city employees. That is a big benefit because, again, we're looking at non-uniformed and uniformed personnel. They depend on their employee benefits for offsetting, sometimes, city pay that we cannot afford. So, I wanted to make that addition to tonight's presentation.

The other thing is as well, we worked really hard, and I want council, I know you all understand, but truly we work on this six to eight months out of the year from department to department. We see requests that might be coming our way, how we can negotiate for the upcoming year. We're also looking at trends across the state, and you're seeing that now the trends are leveling out. Ever since covid we had an increase, obviously, the past couple years after covid, but now they're leveling out statewide. And so, we're also having to do the same thing. We looked at what we have in request, and we had many more request, obviously, than we do dollar bills to pay for. What we're presenting to you, as we do every year, is a balanced budget. It does have a 3% increase for city employees, as well, for their salary increase. We were able to procure that as well, in this. So, I hope you're pleased with what you have. Steve does have presentation, I've got to say that Ms. Christy and Teresa and Paige, listen folks they don't work just 40 hours a week. They work 70 and 80 hours a week, especially the last several months, and y'all know that we had an additional four-week period there that we had a little hiccup so to speak and we had to continue. Any delays, we worked through all that, but I can't say enough about the finance team. Steve, I'll turn the floor over to you at this point, and I know that you all have a presentation you'd like to make to the council. Thank you, Mr. Chairman, for your time. Chairman Joe Hafner said, your welcome.

Finance Department Director Steve Purtee approached the podium and said, good afternoon. I'll just go ahead and hand out a couple of these chairman, if that's okay. Good afternoon, I will recap some of the items in our budget. We kind of took a little bit different approach, but just somewhat a little bit more unique. You'll recall that we passed out or emailed out the, what we call a commitment sheet early on and that was basically the first 12 pages or so of our review. We thought that would be a good primer for how we're going to proceed through, I think I've lost my screen here. We thought that would be a good primer for how we proceed through the budgeting process again giving that we were delayed a few weeks relative to our runoff election for mayor. So, what we have for you today is, and again, the detail of the budget, the first 13 or 14 pages, again, include the mayor's introduction letter, as well as the summary financial

information following that. And it goes through 13 pages roughly, the various detail. The department detail... is that going to shine up here? Ok thank you. The department detail are on the pages or tabs in the budget binder following those first, two or three tabs there that you have in the summary. What we want to do is just simply provide an overview of that information. This overview is going to be very consistent with what we've done in previous years. I did for forsake of time leave out a few of the slides that will slip back in there tomorrow for that overview that will come to Finance Committee. We thought it would be more advantageous to just use our time to go through some of our bullet points and to focus on that. While they're trying to gear that up, I'll go ahead and get started.

So, as you've noticed, in the budget there are roughly \$88,000,000 of total appropriations. \$74,000,000 of that is in our O&M expenditure category. The thing that was very significant this year, we ended the year with a 3.8% decrease in revenues for sales tax over what was budgeted. We've been monitoring that all year. Fortunately, the last year of the month, or the last month of the year, that did rebound about \$70,000, and we were able to end the year only down slightly \$118,000 compared to our \$43,000,000 plus in sales tax revenue... \$49,000,000 in sales tax revenue. We wanted to approach our budgeting process with the idea that we think that it's realistic to just simply repeat that budget revenue stream for this particular budget cycle, and that's what we've done. We held our... you'll notice in some of the summary pages. It indicates a zero change in budget, year over year, and that was intentional just to let that sale tax revenue to repeat itself going forward. So, we've got that in there. We looked at salary and benefits enhancements relative to what was projected in the budget and mayor has already alluded to some of that. There is a 2% annual step increase in salaries for each employee, there is a 1% cost of living adjustment as well for all employees. The overall increase will be 3% cost of living adjustment for any employee who's not eligible for a step. In the end all employees will receive a 3% increase in their current salaries for 2025.

The other remaining item and the mayor has already alluded to this. We were staring at that 24%, 25% increase in health insurance premiums. Let Mrs. April get caught up there, are you good? So, we'll get caught up on this page here. We're going to sync up here. I may not be driving your screen April or am I doing that? City Clerk April Leggett said I'm doing that. Director Steve Purtee said, you are. Go to page one or the second, there you go, sorry. Your page two, my page one. Just to kind of catch up here on the salary benefits enhancements, that potential \$1,500,000 increase. Again, it was alluded to that, that's about a 24% or 25% increase. We averted that through the creation of our captive or administrator program, which we provided through our self-insurance program so we're very pleased with that. We're anxiously awaiting some of the first results of that, be about the first quarter. We'll kind of see what the track activity is relative for that program.

Personnel requests is always common. Our directors do such good job in reviewing their departments, relative to what their needs are. We don't limit them, we ask them to submit everything that is within their scope of what they need for their departments. Maybe even what might be on their wish list as well. We did have 88 requests for position consideration, in our budget request and these came in the September time frame. We can't begin just analyzing and working through that at that time. Those 88 positions considered represented about 53 new hires or new head count rather, excuse me. And so, we looked at that with the idea that, a. what was a review and a status update with the director's relative to their department, b. what might reasonably be deferred, and then c. what is exactly needed and could be handled in our budget. With a balanced budget obviously, you are limited somewhat relative to how you are able to

absorb some of that activity. So, through all of that effort and exercise and working with our directors we determine that we could affect about 47 of those position requests. You can see that it includes 25 net new positions and then 22 positions were a re-grade or promotion. Positions already existed, we were just wanting to re-analyze those positions on behalf of the directors to make sure that those employees were properly slotted, who were holding down those particular job grades. And again, as we indicated that a 3% overall COLA increase for all employees not eligible for a step and I think we've already referred to that.

Now on this page here. What we want to do is break down that 47 which turns out to be a net of 25 new employee head count. Our headcount currently is about 630. That will venture up to about 655, 654 or something like that, once this budget is implemented. What we wanted to do is kind of look at each of these, we've done a little bit more work relative to this overview of our personnel changes to give a glimpse into, not only what the summary is but some of the details behind these, so we'll just kind of go down through each of these, relative to the particular department.

You can see the first one here are 12 positions relative to our Parks Department, and I'll have the directors come up and give a little brief overview of their respected departments for these first three or so areas here. But in that review, there, we determined that we would need 12 positions for Parks. And these are all directly relating to implementation of our Master Park Plan, and with that, I think Danny will give some background on that as well. That includes eight additional parks personnel and then four park rangers, who are specifically dedicated for public safety in our parks.

The next 11 positions relate to our Jets Departments and our E-911 Center. Obviously, there's been a proposal for an expansion of a route and services for our Jets system. We are also needing to implement our trolleys and expand our paratransit fleet. Director Lee will give us an update on that here shortly. And then this last bullet here in this one, is four additional employees to adequately staff our E-911 Center. Director Sturch shared with us quite a bit of increase in call volume relative to his center and overtime cost are escalated in that area as well. We were just trying to find some ways to help reduce that. And then, you know, this council already approved investment in the consoles or the carousels within his office. And so, that infrastructure is already there, it just needs head count and staffing to implement that so this will take care of some of that.

The final area here, we did have four departments that were asking for increases in head count, we have two department civilian staff for both JFD and JPD. Relative to providing personnel for their specialized fleet and equipment maintenance. We certainly see this as an opportunity to, specifically in our Fire Department, to be able to do some of that maintenance in-house that will absorb some of that external cost that we're having, and seeing that how it's escalating as well, in getting that equipment back on the road.

Additionally, because of the efforts of our Code Enforcement and the activities just relating to all the properties of our Building Maintenance, we're requesting that those two departments each have staff additions also.

And then the final piece here, to kind of round out this 27 total head count, reducing by two, to give us a net of 25. That relates to just cleaning up the books a little bit. In our Administrative Assistant position is open in the mayor's office, he's asking that we just remove that from our head count, and then also in our Communications Department

we're going to kind of take a little bit different approach. You'll see later in this analysis that we're looking at additional professional services expense relative to maintaining or managing our website and that social media piece of that. So therefore, we were in a position to absorb another open position at that same time.

So, if you're okay with it, Chairman Hafner, I'm going to ask Danny and then Lee and then Ronnie Sturch to come up and just give a overview of what they're asking for relative to their departments.

Chairman Joe Hafner said, ok. One thing I would like Danny to cover is, when I was looking at this earlier and looking at the head count. I don't see where these eight additional park people are reflected in the budget that we have. I mean, I show like 36 people and that's only like one more than we had last year. Director Steve Purtee said, yeah, they are not in that detail, there is a specific line item. Chairman Joe Hafner said, I saw the \$400,000. Director Steve Purtee said, in that budget it does, it has not been translated into the head count of the department at this time. We will manage that financially through this account that you're referencing and then as the head count comes on then we'll make that transition as well into that detail.

Councilmember Dr. Charles Coleman said, Steve, I guess I need to ask you to make sure I'm reading this correctly. In that 3%, that included all personnel, like Sanitation, Permits Department and all? Director Steve Purtee said, yes sir. All full-time personnel.

Parks Department Director Danny Kapales approached the podium and said, good afternoon. Alright, so looking at the staff, I know that's the main subject ahead of us. When you look at the eight additional parks personnel, it is broken down into, obviously, different positions in different areas in my department. I'll start with this first one. That would be an assistant director position. And when you look into the Master Park Plan, it was recommended that we divide the assistant director position into two different positions. One that deals with operations, grounds and maintenance and one that deals with programs, activities, events, things of that sort. As you know, Parks and Rec deals with a lot of different items, so trying to bring in two professionals that really have higher level of skill in those two different areas, as opposed to having one person that has, maybe, a modern amount of skill level in both areas. This would make our Parks Department that much better and make it much, much easier to manage those different events with those higher level of skill level.

The other one was the community center manager. We've been operating our community centers, basically, with all part-time employees. And then myself or somebody else, deals with managing that part-time staff. And so, with this, you know, you start dealing with weekends, evenings, daytime, making sure that part-time staffs there on scheduling. Making sure that all those rooms are filled up, rental wise, and activities. I don't think we're running efficiently when we start dealing with our community center and all the rentals that we could possibly be operating with and utilizing our staff the most efficiently. So, by bringing somebody in that's actually going to be able to look at our community centers and manage those activities, and manage those rooms, and make sure those rooms are full all the time, and make sure that we have different events. Not just in the time periods that we are open for free play, but also during the daytime and try to bring different clubs and different things. Just activities across the city that can be in those community centers every day. That person will be able to handle that and be able to manage that with that focus on the community centers. So, that's what we're looking at as a community center manager. That will be able to operate those much more efficiently.

Go down to Miracle League. We've got somebody here for adaptive recreational management coordinator. Right now, we run Miracle League, which does a great job, but that's during a really short part of the year, on an outdoor activity. By bringing in somebody full-time that's going to look at our adaptive play, as you know, we're expanding our playgrounds currently. We're looking at all our community centers. There's some gaps where we can have indoor activity during the winter time and indoor activities in the summer time, and we start bringing in more recreational play for those children and adults that utilized the Miracle League during the spring and fall. It will increase those opportunities for folks that need that type of opportunity, and that's why we're looking at an adaptive play recreational coordinator.

The other positions we're looking at is more on our maintenance side. We're looking at four maintenance employees that just spread across the board. Whether it be Joe Mack Campbell Park, Craighead Forrest Park, urban parks, or softball. As you know, we continue to increase our, whether it's activity within our game's, tournaments or it's just if you to our parks, you see more activity within our parks. So, increasing our staff just to help maintain and keep those parks clean is a true need. And that was also within the Master Park Plan. It's just getting our staff more on a full-time basis as opposed to a part-time. I'll be honest with you, it's getting harder and harder to find part-time employees, to be able to be around, get them trained and keep them for very long. So, trying to get more established full-time employees in our department so that we know we have people trained that can go out and have their schedule and take care of our parks is a great need.

And then the last thing is the parks rangers. You know, that's... I shouldn't have to explain that one too much. That one I think everyone of y'all have talked about over the years and know that that's a great need. Our parks are being used day and night, and currently there's activity in every one of them. By having somebody that's in uniform, that knows how to de-escalate situations if they do happen to occur, that has that training, is going to just make our parks, first off it will make them safer. It'll appear to be safer. People will have much more respect for what's happening within our parks. We'll be able to see things happening before we have to wait for a camera, you know, and it's great to have the cameras up, but unfortunately, we do see those things afterward. So, having somebody there that can catch it firsthand is going to make a big difference. Having somebody patrol, just like Chief had officers out all Christmas, out patrolling. I think that deterred so much potential crime and activity. Such a great opportunity, great plan. I think it's the same thing with these park rangers. It's just having people be out and patrol our park systems, it's going to help deter possible activity that we do not want in our park system. Councilmember Dr. Charles Coleman said, the only question I have is, on the cameras, is the park systems included in the 9-1-1 area so they're watching the parks? Director Danny Kapales said, yes sir. The cameras are being added on, officers are able to see the... I say that. Chief can probably explain that better than I can, because I'm not as up on the camera system. But I do, all the time, call in the Police Department on video from the camera system which is within our parks.

Councilmember Dr. Anthony Coleman said, question. Thank you for your presentation. Director Danny Kapales said, yes sir. Councilmember Dr. Anthony Coleman said, I just want to make sure I got the numbers right. You said, one assistant director? Director Danny Kapales said, currently I have one assistant director. This would be adding another assistant director. So, operations for one and programs activities and events for the other. Councilmember Dr. Anthony Coleman said, and then you said staff for maintenance and that's just one? Director Danny Kapales said, no it'll be four

additional maintenance staff and a crew leader. So that's five. Councilmember Dr. Anthony Coleman said, ok so I was adding wrong. Director Danny Kapales said, yeah, no I think I might not have even said crew leader, so that's five maintenance employees.

Councilmember Dr. Anthony Coleman said, so my follow-up question is, I realize that we've been having a lot of problems, and when I say we I'm talking about all across the country; with hiring because of part-time and trying to get them... just having workers. So, what's the plan on... is the problem with the part-time workers? Are we not retaining them because they're not full-time? Or I guess, what's the plan on making certain that we get these positions filled to maintain our parks? Director Danny Kapales said, yeah. First off, these are full-time positions, so this will give us an opportunity to look within Jonesboro first off, and maybe bring in some professionals that are working within other areas in Jonesboro that are in other business. Bring them in and put them in our park system. As far as trying to help with our part-time staff. Some of this is we're going to re-do some of our numbers in our part-time staff, by bringing in these full-time people. Which will help us where we currently are with hiring part-time... Hopefully, that will balance us out a little bit on the numbers we're currently able to bring in and we won't have that gap. We'll be filling that gap in with professionals from around town.

Councilmember Dr. Anthony Coleman said, and my last question on this as far as Parks is concerned. I was interested when you were talking about the adaptive play coordinator, and I know we have those sub-committee meetings with Public Services. So those presentations are really good, but I haven't heard much about the adaptive play. And I'm asking because those numbers are good to know. Because just running a business or being an entrepreneur myself, I'm thinking ok how can I double up on some of this, and why do I need this when I have an events coordinator. And then trying to understand what's the difference between that and adaptive play coordinator. Director Danny Kapales said, absolutely. So, when you look at the adaptive play or... there's different terms you can use, but with an adaptive play coordinator. It's going to be really, somebody that's really focused on understanding therapeutic play. Understanding that the skill level that's needed to change the style of play for children and adults with special needs. And our numbers have went up in the last year. We've got a young lady right now that's a full-time student, she works a couple other jobs and she's working this job part-time that is just phenomenal. She does a great job. We're honestly probably going to lose her. Maybe making this full-time we may be able to retain her, but currently if we don't change this, she will be taking a full-time job somewhere else and moving on. But she's already increased our numbers, we were in low to mid 100s and we're well over 200 now with children and adults that are participating in the program, routinely, every time she has a season. And those numbers, when you start thinking about children and adults with disabilities, that's a large number. And those aren't just folks in Jonesboro, there's people driving two hours to come here on Saturdays to have an opportunity and a place to participate. That's why we need somebody that says actually full-time in that position, because if we're able to increase that with somebody that's working 20 hours a week right now, by having somebody that's making us a full-time job that that's their focus. I see those numbers being 350, 400, 500 and it's year-round, and its activity and its people looking at Jonesboro as being the leader when it comes to this type of programming. That are driving here from Memphis, driving here from Southeast Missouri, driving here from Little Rock for this type of activity and play. That's where, I don't want to say economic impact when it comes to this type, but it is. It really is, when you start bringing people into town, you are changing that. But in turn, it takes every one of our children and adults here, you're giving them more activity and fun. Where they get to meet other

families and other children and adults that have some of the same needs. And they make new lifelong friends in that same opportunity.

Councilmember John Street said, Danny, who'd the park rangers answer to? Director Danny Kapales said, I think that's a discussion that we're going to continue once we get through this. But I don't think we have that finalized in our full discussion.

Councilmember John Street said, but they're going to be out there enforcing park regulations? Director Danny Kapales said, yes sir. There's going to be somebody that has training on how to de-escalate and what the next steps are, once they're in place. Councilmember John Street said, ok. While we're talking about that. Where are we on... and I've asked for this a thousand times, and I'll ask for it a million times. A gate to the entrance. We're spending all this money on the parks, I can't understand why we can't spend so few dollars to put up something that will close the park at 10 o'clock. Because the police can run around it 500 times, I've done it myself, and you can't get them all out. I want to see that gate. Director Danny Kapales said, I appreciate that. Councilmember John Street said, it's not that expensive. It will protect our investment in that asset. So, what's the plan to get the automatic gate that will open at 6 am and close at 10 pm? Director Danny Kapales said, I will say that part of that is looking at the front. The house that's there at the front. And we're looking at an overall securing the front end with redoing the house into, basically, a welcome center. You know the thought would be, it would be a welcome center, we'd also potentially have a police substation, a place for officers to be on that side of town, because there's not a good rest spot for the officers or a place to stop, also an office space for my staff out there. Because currently my superintendent doesn't have a space. That would become a... we could clean up that whole front entrance, which as you know, used to be the back entrance, and change it to where it's actually a beautified front end. Because I don't want to do in and put chain link gate or something of that sort that doesn't look right. It needs to be nice. It needs to be quality for the park when we do that. Councilmember John Street said, I'll agree with you on that, but hey, we need to get busy and doing it. And we need to open the back gate up, I've preached about that too. If we could put a gate there that requires no additional involvement by a human being. It can open and close. We also need one on the RV park or the ATV park over there. Because there's always somebody sitting in that. You can ask anybody in the PD. They run in there, I don't know, all times day and night. People are running their ATVs in the park after hours over there. So, I think that needs to be gated off too and that'll keep the various activity from going on in there. But I'm never going to give up on it. I'm going to wear you out until we have something on those gates. Director Danny Kapales said, yes sir.

Jets Department Director Lee Wells approached the podium and said, good evening, everyone. So, we're looking at with our positions, we've got seven new staff members. One of the first things we're going to do is to separate our CDL drivers from our regular drivers. Right now, we just have drivers. We don't have a distinction between CDL and non-CDL drivers, so what we're doing is increasing our CDL drivers by three which will give us that flexibility to be able to expand our service, implement those trolleys. And then we're also adding two non-CDL drivers. Full-time positions. Those are going to be able to assist with our expanding paratransit to allow us to have that distinction between the two classes of drivers, and then also to be able cover everything that we have going on with our business and to be able to continue to grow that as needed.

We're also looking at, what we call, a route coordinator position. That route coordinator position is someone that runs dispatch, but they also are overseeing, kind of, the routes, to ensure that those routes are being run correctly, day to day. They're also... because our staffing, right now, only allows them to be in dispatch, by adding that one additional person, we'll have that additional body to be able to go out to oversee those

drivers and those routes, to be able to ride-a-longs with them to ensure the safety, to be able to ensure that the routes are being completed correctly.

And then we are also adding a mechanics assistant. That's with our increasing fleet. This is going to be able to allow us to have those extra bodies to be able to work on those vehicles, now that we have expanded our fleet. Just the trolleys alone are bringing a whole different category of work that's needing to be done. So, by increasing our fleet to where we are, and then adding these new items, this additional help is going to allow us to be able to better service those vehicles, to keep them running at all times.

Councilmember Dr. Charles Coleman said, I guess it's not so much the personnel but on the stops. Where are we about closing those in and putting something over there. I passed by there the other day by Tech Electric and the stop right there. And a little old lady there was about to freeze to death. I mean, is there something that started off all those little places like that were they'll be able to cover, there be able to stand inside instead of just out there getting wet. Director Lee Wells said, yeah, I know you continue to hear us talk about the grant opportunity that we had with the shelters. You know, we are hoping to be able to implement that right off the back this coming year. To be able to get that in the motion to be able to bring those shelters out. With the shelters that we currently have, we have actually added a couple of additional shelters in some places. But this is going to allow us to continue to make those improvements, to cover those shelters, that are not currently sheltered. And then even make improvements to the ones we have. I know you've seen some of them are missing some the plexi and things like that. That's what we're hoping to get all finalized to be able to make that a better location for those customers to come and wait for the stops. Councilmember Dr. Charles Coleman said, I guess the question is, are we just waiting for grant or we don't have money to just put them out there? Director Lee Wells said, it's just a process of waiting on that to be finalized, as far as finding the grant... has been effectively awarded, it's just a matter of finding those vendors to be able to come out. We do have some that are in place that are interested in it. We just have to get that out, get that information out, allow that to get out to bid for that process to be completed in order for us to start rolling on those. And as I said with us having some vendors already interested then hopefully that process will be expedited once that's closed up and ready to run on it. And just also, as a reminder that there will still be some openness, but it does cover the overhead, obviously, of those passengers that are waiting on the bus stops. We still have to have some of it open to be able to get in and out and be able to see for ADA purposes so.

Councilmember Ann Williams said, question. I'm going to mention this, that ironically, the enclosed shelters, even though that protects people in the wintertime or rain, in the summer they're very hot. I discovered, you're inside a plastic vinyl box without any air circulating and so actually it's kind of a drawback. I've seen people standing, in hot weather, standing outside the shelter when there is an enclosed shelter, because it's too hot inside that shelter because there is no air. Director Lee Wells said, yes. And that is actually something that we've taken into account and, that's one of the reasons on some of the delays. Is trying to get exactly what we're looking for, for that. Some of the vendors we've spoken with that those shelters, the enclosure, instead of doing a solid plastic, what we're looking at is doing a vented steel. That will help maintain the life of that shelter by having something more durable than plastic, but also, by having that vented material that's still keeping the weather out but allowing the wind to be able to come through, so it doesn't become just a hot box. Councilmember Ann Williams said, yeah that is what it is.

Councilmember Dr. Anthony Coleman said, I wanted to follow up on something. So, I don't want to get in the we's, because we're talking about the budget itself. When it comes to those enclosed and those shelters and things, I heard about the grant, so we have the grant that awarded. I'm assuming you know the numbers of shelters that are needed or that can be allotted to those. Is that... have we talked about that? The ones that are not enclosed. For instance, the one he was referring to, is that in the budget? Is that according, what the plan on that? To have all these stops done, number one? Number two, I saw that you have the route expansion, and we talked about that in Public Services, which is great. So, I'm assuming, once we create these routes and these expansions, this is where we're asking for additional personnel to help drive these routes or whatever is that correct? Director Lee Wells said, yes. Councilmember Dr. Anthony Coleman said, ok. Director Lee Wells said, and then, as far as the number of shelters. The grant originally was designed, I believe on 47 shelters. Which would be an upgrade to some and then some additional as well. Now, obviously, when it comes time to build those, we will find out exactly how many we can do. Councilmember Dr. Anthony Coleman said, we don't know that now? Director Lee Wells said, we know what we're planning is, but, you know, once that dollar figure comes in that it might fluctuate somewhat. But there are other opportunities that we're looking at to be able to continue to add those sheltered stops where needed. And then even looking at other options for smaller shelters in areas where maybe we can get a covering but there's not a need for the full shelter. And those are opportunities that we're looking at in the future with the Grants Department.

Councilmember Ann Williams said, I have a question to follow up on something that came up previously about the bus passes. I was surprised, I didn't realize that the only place to buy them is that at the Collector's office. Is that correct? Director Lee Wells said, that is correct. Councilmember Ann Williams said, is there some way to have a system where they can be purchased other places? Because it might be difficult for some people to get to the Collector's office to purchase one if they live on the other side of town. Is there a means to have other distribution and places where they can be sold or passed out even? Director Lee Wells said, having the ability to do that is an option. Where we were originally, it was not feasible to do that. But with some of the upgrades that we've made, and some of the additional upgrades that we're hoping to make, that will become an easier process to do. We also have some hopeful future partnerships that we can look at, which may also expand on that ability. It's just, you know, we're laying that groundwork for this to become something fantastic. Councilmember Ann Williams said, I could see some potential if they could be sold like at the library, or at ASU. Some means of distribution at ASU, where there is potentially a lot of riders, potentially. Director Lee Wells said, yeah. And we have also been partnering with A-State on working on getting them the ability to have the passes there. So, like for example, the international students, we have set up communication with that department in order to be able to accommodate them to where if they have international students that are needing passes, we can actually get them the passes to be able to take care of those students. Without those students trying to have to navigate to City Hall just to get those. So, we are working on those with what limited ability we have with future plans to be able to make that better.

Councilmember Ann Williams said, how do you... this kind of maybe a weird question. But how do you keep up within your reporting ridership? And on the passes, how does that handle, as far as for purpose of grants and federal funds? The ridership versus individual payment for ride. Director Lee Wells said, so our ridership is all tracked by our payment collection system, and that payment collection system does have the ability to differentiate the different types of payments. So, when I show, for example, when I show my large-scale report that shows our ridership that's all ridership. That

includes all passes, all different rider types. We can break that down to show that, this rider used a one-day pass or a 31-day pass or that this rider was a senior adult, or this rider was a A-State student. But when we look at it holistically, we're just looking at a total ridership. But the system does actually distinguish what type of payment was used in order for us to be able to track that ridership. Councilmember Ann Williams said, apart from revenue, it seems that if you had it being able to report the number of trips, ridership, isn't that beneficial for purpose of the federal funds or grant? Director Lee Wells said, yes, we actually have to report that. It's a part of our national transit data base we report the ridership and that's why we collect that data, it's for that. Well, one of the main reasons why we do that is for that, in order for us to be able to show how our service is being utilized. Councilmember Ann Williams said, so that's a motivating factor, isn't it? In trying to get as many passes in the hands as many people as possible. Director Lee Wells said, yes. And again, that's one of the main reasons why we've reached out to some of these organizations. You know, A-State is not the only one we work with. We also work with a lot of non-profit organizations on being able to assist them. Just as an example, the Project Care is one. But we do work with them on being able to help them with being able to have those passes so when they have riders that are needing them, we can assist them on getting it to them. There's a lot of different organizations that we do work with to be able to provide those, and that's one of the reasons why we're looking at making those upgrades. That software upgrade, for example, that we made this year was one of the first steps in us being able to add more accessibility to our pass sales and then also to our ridership. Councilmember Ann Williams said, that's a pretty strong incentive to having that capability, I would think. Director Lee Wells said, yes, absolutely.

Councilmember John Street said, I was going to ask. Lee with the increased vehicles and then, hopefully, expanded routes and increased ridership, is there any more input on some reliable system through an app or whatever, to help people know for sure the bus is coming, when pickups are? Is that factored in the budget anywhere? Money for software app. Director Lee Wells said, we do have some budgeted in for software upgrades, and of course, we are always looking at other alternatives. We did recently find a company that does assist with the data we have now, for utilizing that data to be able to public face it to be able to assist with knowing where the vehicles are. There are steps that we are taking, it's just again, laying that groundwork. I keep going back and referring to it, but that initial software upgrade was one of the first steps, and it did make a big impact on our ability to be able to get this information out, and to be able to make our transit system more accessible by everyone. Councilmember John Street said, and I think that would be a big help. I know nothing happens instantly, but it's something I believe people would utilize more if they really could count on it more or knew they could get to work at a certain time. Instead of standing there waiting on the vehicle that may or may not show up. Director Lee Wells said, yup, absolutely. Councilmember John Street said, no but it's expanding really well and I'm very pleased with Jets and its expansion. Director Lee Wells said, thank you.

Chairman Joe Hafner said, next. E911. E911 Director Ronnie Sturch approached the podium and said, thank you mayor, chairman and members. I appreciate you allowing me to come before you. I'm not one... I don't want to bore you with numbers, but I think numbers are the only way I can present the need that... the reason we're asking for additional personnel. If I may, just pass these out. Y'all pardon my handwriting on there, my scribbling. What I want to present and what I've done is went out to the state 9-1-1 board. I got the top 11 9-1-1 centers in the state of Arkansas, based on call volume, and that's what you're looking at now. I would like to say, our call volume has increased tremendously. We went from 66,000 9-1-1 calls to last year over to 70,994, you might as well say 71,000 calls. So, we saw an increase just last year alone in over

5,000 9-1-1 calls, almost, coming into our center. We also saw an increase of a little over 3,000, what we call dispatch calls for service, where we dispatch police, fire, EMS. We saw an increase in that. So, when you look at that, we've had an increase of over 7,000 almost 8,000 calls that we have to handle in that center.

Now, if you look at the page that I presented to you. You will see out of that top 11 9-1-1 centers in the state of Arkansas, we rank third in the state, in the total number of call volume in our 9-1-1 center. We're third in the state. We're fifth in population, but we're third in the state in the number of 9-1-1 calls handled in our center. Another number that really is even more significant than that, if you look at it, is that we have 11,000... and this is a number that staggered me, but we have 11,463 9-1-1 calls that came into our center that are what's called abandoned 9-1-1 calls. What that means is we have almost 12,000 calls last year that came into our center, 9-1-1 calls, that did not get answered. That's stunning. That's a 1,000 calls a month almost. Now, I'm going to qualify that, and I don't want that to sound like we just got a lot of calls that's not getting answered. I want to qualify that a little. That includes just what we call pocket dials. 9-1-1 calls that hang up before we ever answer the phone. So, if there... I want to qualify that a little. I don't want to go out here and tell the public that we have 12,000 9-1-1 calls not getting answered, ok. But the fact is, we have 12,000 9-1-1 calls coming into our center that don't get answered. Now, we always... when I say that I always want to qualify it, that all those calls do get responded to. We call them back. It goes into a queue, we see it, that it was there, it came in, we've got that number. We always follow up back up with that caller to make sure, hey saw you called 9-1-1, do you have an emergency, wanted to make sure. A lot of times it will be that we have... on the best of days we have one call taker and three dispatchers. On the best of days. Well, we have one call taker that means, the dispatchers are having to answer some 9-1-1 calls too. Well, if there's an accident out here somewhere on the interstate or somewhere, everyone that passes that accident is going to call 9-1-1. So, we've had situations where we've had 25, 30 9-1-1 calls come into that center in a matter of one minute. Well, there's no way we can answer that amount of calls, so that's part of that. But we always follow back up with them to make sure. But 12,000 calls to me, 1,000 calls a month not getting answered is way too many calls, 9-1-1 calls.

Councilmember Ann Williams said, also some phones... I had this experience with a new phone... where if you hold down buttons on the side simultaneously it automatically calls 9-1-1, and so you do it inadvertently. I guess that's what you were talking about as far as phone. And then, they did call back. They called and said do you have an emergency, and I said that was an accident and they said... they told me how to disable that feature. Director Ronnie Sturch said, good, they're supposed to call you back. If they don't let me know. So, I wanted you to be aware of that number.

Now, again, we ranked third in the number of calls into our 9-1-1 center. Third in the state. The more important number is we rank second in the number of call volume, or the call volume into our center in terms of 9-1-1 calls answered per dispatcher. In other words, if you look at how many 9-1-1 calls come in and divide it by the number of dispatchers we have, we're second in the state call volume. Only second to the city of Little Rock. They're the only 9-1-1 center that handles more calls than we handle in our 9-1-1 center.

Now, with that said, if you look at the numbers. Again, look at that page, and I'm going to try to real quick and go through this and let you look at it. But look at the call volume of all these 11 cities, that come into our 9-1-1 center. But I want you to look at that number of dispatchers. If you look at the number of dispatchers, we rank 10th. We've got those 11 and nine cities are higher than us, actually only 10 centers because

one is we're tied for number 10. So, there's only one center in the state of Arkansas that has less dispatchers than Jonesboro, and that is the city of Fayetteville. But look at their call volume, it's just a little over half of what our call volume is, ok.

Councilmember John Street said, does these numbers reflect county? Director Ronnie Sturch said, no sir. They do not reflect county. Councilmember John Street said, they have their own... they answer their own calls too, right? Director Ronnie Sturch said, now it reflects county for us. Yes sir, it does reflect all of Craighead County. Councilmember John Street said, does all these other cities include the county as well? Director John Street said, no sir. And that's the thing, they're answering county, but they have another dispatch center that handles their county calls. Councilmember John Street said, is the county still providing their own dispatch? Director Ronnie Sturch said, for most of these cities, yes sir. Councilmember John Street said, I mean ours. Director Ronnie Sturch said, oh, yes sir, we do, I'm sorry. We do handle the county calls. All Craighead County. Councilmember John Street said, is the county looking at increasing dispatchers as well? Director Ronnie Sturch said, well, that would be part of the 9-1-1 board. They pay their prorated share, of whatever we have in dispatchers, based on population. Which goes along, kind of, with based on call volume. So, no matter the number of dispatchers they're pretty much paying their prorated share. I hope that answers your question. Councilmember John Street said, yeah that's fine. Thank you.

Councilmember Dr. Charles Coleman said, well, I just don't think... I mean since you've been over this 9-1-1, I think personally that you've done a great job, seriously. But at the same time, I have wondered about the dispatchers. Because I'm looking at this page, but even though you have a lot of call volume for Jonesboro. It's just growing, and I think that's one reason that you have this second highest call. But I think... are you getting two more people? Are you getting four more people? Are you getting any people? Director Ronnie Sturch said, we hope. That's y'all's call. I want to present the need and show you, and these numbers show you what the need is. I don't want you to feel like I'm up here just asking for more people just to have more staff. Our numbers... I'm going to be honest with you, we cannot continue to operate as a 9-1-1 center unless, with a number of people. They are stressed to the max. Councilmember Dr. Charles Coleman said, I understand that, but I was going back to this personnel pay change and I didn't see any more personnel. Director Ronnie Sturch said, yes sir. I think in this budget, correct me, we're getting four more positions. Yes sir. Councilmember Dr. Charles Coleman said, I'm looking at it yeah. Ok, ok I see it now yeah. Director Ronnie Sturch said, this budget does increase four more positions. Yes sir. But I wanted to present the need, I can sit here and go through a lot of more numbers with you and a lot of things. But I think if you look at these numbers it, kind of, you know, I hope it shows you the need. Councilmember Dr. Charles Coleman said, well, I think you showed us. The same time, you know, we call them butt calls. You know, you're probably getting a lot of butt calls too. Director Ronnie Sturch said, yes sir we do. Absolutely.

Finance Department Director Steve Purtee approached the podium and said, well congratulations, you just sat through three budget sessions with directors, that in fact, Mayor Copenhaver and I were discussing that, that would be a great presentation for each of these three. Because they're the line share of the changes that are being requested. Basically, you just heard what they've shared with us during our budget sessions relative to that and a few other things that they had on their agenda's.

Councilmember Dr. Charles Coleman said, I'm just excited that this 3% raise is going across the board. Because I've talked about it and asked about Sanitation, I've talk

about the Permits Department, and Police Department. I know it seems like a lot of money but in this day, this society, that's still not enough money. Director Steve Purtee said, Dr. Coleman, you're reminding me that, you know, the step program, the Salary Administration Plan was developed in 2016. Councilmember Dr. Charles Coleman said, I don't like it, I've never liked it, so... Director Steve Purtee said, and unfortunately, we held those ranges at their current levels of 2016 all the way until 2021. Councilmember Dr. Charles Coleman said, well I guess to make a statement, God I hate that. Director Steve Purtee said, you're sounding good, go right ahead. Councilmember Dr. Charles Coleman said, I think really seriously, Steve that you done a great job, especially since I've been on the council. And I think the mayor is backing up what you're doing. But I just always have to be honest with what I say to anybody. You know the step program to me is full of crap, it's always been full of crap. Because it doesn't really keep up with society, it doesn't keep up with the market of what's going on. I think the city, this city, as a whole is doing a great job and I think what you're doing now, even with the 3% raise, is a good thing. But I also have to be honest when people talk to me in the streets about, especially... I keep going back to Sanitation, you know, what if we didn't have what we got in Sanitation? What if we didn't have the technology in our Technology Department? Because those people can go someplace else to make a lot more money. So, I think the value of those people need to be exploited and talked about from the council standpoint and also the city standpoint. Because, I mean, what we're paying is peanuts, you know, compare to what you're doing. So that's not a negative. I'm pleased and glad that we're doing something. Because I did text the mayor and he did get back with me on it. A couple of departments that I think should get... I don't know which department so much far as individuals, but as for the whole department. Because once again, repeating it and I'll stop after this, when you look at what Sanitation does, you look at the crap the Permits Department have to take off some of these people that's out there, you know. I'm just glad we've got good personnel. Director Steve Purtee said, we agree. We certainly do, and I think that we've, kind of, had the best of both worlds for the last four years, relative to not only implementing the step program, but also implementing cost of living adjustments along with that. And doing that has helped tremendously in getting our salary ranges more competitive. And then when you layer on top of that the specific attention that we've given to JPD and JFD, relative to their market positioning, and retention efforts in those regards, and all of those things that kind of... Councilmember Dr. Charles Coleman said, I think you're doing pretty good, because this COLA here for that department, I won't call it department, they work pretty good to keep this cool. Director Steve Purtee said, and they're included as well.

So, what we'd like to do is just go ahead. This is just kind of an overview of appropriation funding that, again, is included in our budget packet. Again, this is primarily looking at the Capital Improvement budget, relative to the Capital Improvement fund, as well, which is 12a, 12b, and then the depreciation fund, which is page 13 in your binders. But, very specifically, the infrastructure improvement, there's a \$4,000,000 budget appropriation in this pack and then we dive into that detail here, relative to how that's broken down into several departments. \$700, 000 of that is specifically for our Parks master plan implementation. And Joe as you're pointing out, we are actually considering \$400,000 of that as being personnel cost, relative to implementing that plan, and based on the recommendation of that plan relative to head counts and how to maintain our parks. In a sense, we're, again, using both sides of that fund relative to know only Capital Improvements but also personnel cost as well. If you dig into the detail, in the Park's Administration plan, you'll see that \$400,000 as a line item represented in that budget. And that was, again, that was intentional and that was the purpose of that.

In addition to that, we have what our recurring \$600,000 for parks infrastructure investment. And again, we kind of utilize your group, the City Council, as our board for appropriating that as we move forward, relative to specific contracts, programs, projects, those types of things.

Additionally, we've got \$1,000,000 in miscellaneous, streets and sidewalks combined. A \$1,000,000 for our pavement management program. Again, that's street overlays. And then, new to this budget, is \$500,000 miscellaneous drainage improvement. Again, getting our Engineering Department a little more opportunity to take care of some drainage needs that we were hopeful that in this 2024 budget cycle they would have been included in the Investment Bond, in ARPA funding, those types of things. But we did manage to work through the year, got us to this point, and now we're appropriating specifically for that again, as we had in the past. And then the remainder of this is \$500,000 for, excuse me, \$400,000 for railroad. Industrial railroad maintenance, which is an ongoing cost for us. And then our economic development as well, \$171,250 that allows the JEDC to assist in improving industrial sites.

Our Capital Improvement fund, again, this is page 12b. It has \$19,200,000 in total funding. We had activities during 2024 of \$12,000,000. Which was a net position after re-appropriating another \$500,000. And then this leaves us with a remaining balance of \$7,200,000. We're hopeful that we'll add another \$4,000,000, relative to the budget, that'll give us \$11,000,000 in funding. And then Jeremy and his department are continuing to seek and grant opportunities that will provide additional funding. Relative to that, we have a little A&P work as well, our Advertising and Promotion fund. They are contributing a small amount again for 2025 as well.

Chairman Joe Hafner said, Steve, I'm going to ask a few questions here. Director Steve Purtee said, sure. Chairman Joe Hafner said, they're really not questions but maybe some request. So, we talked about the \$4,000,000 appropriation, that's \$900,000 in general fund and \$3,100,000 in street fund. One thing I would like to see on this, and I know it won't be entirely possible to do right now, is just to see some more detail on how we think that \$300,000, on the Master Park Plan, what it's going to be spent on. The various parks improvements, you know, the new park. Just a little more detail for us.

And kind of the same thing on the items under the street fund. Like, do we have some streets identified for the \$500,000. One question I have is, where's the money for the Flint to Short Street, the side path to finish that connection, where's that budgeted? What streets are we looking at for the \$1,000,000, you know, just more details on those projects.

But then the bigger point I want to make here is, we've had several items in the Capital Improvement carryover fund that have been on there for two or three years. I'll just like some status updates on them. And we talk about them from time to time. You know, like the University Heights trail, you know, where does that stand? The EDA DRA Cares Act, there's \$90,000 on there that's been there for two or three years. I don't even remember what that is. At Craighead Forest, the 50-spot parking lot for \$381,000. To overlay back half of Loop Road \$167,000. Community centers gym floor touch-ups. Like Parker Park parking expanded, I know that was something approved just a few months ago, you know, after the pool got finished. But I would just like an update on... more detail on the budgeted projects for this year. But also, just a status update on the projects that have been out there on the Capital Improvement carry over fund for a couple of years. And I know things are, you know, some stuff's being done. I think on University Heights trail, as far as right-of-way requirements and things like that, but

just an update on those items would be appreciated by me, I think a few others I've talked to. Director Steve Purtee said, we'll work that up. That's a great... that will be a great presentation in itself, and we'll be glad to get that together.

Chairman Joe Hafner said, and I'll go ahead and say it now. In looking at the grants tab, some of this stuff is pretty obvious of what it is. Like University Heights trail \$200,000, but some of these other ones. It seems like time goes on and I forget what they were originally for. And I think the State Street for all to \$2,300,000 is out by Parker Park, but I don't remember entirely. Or it might be Johnson. Director Steve Purtee said, sure. Chairman Joe Hafner said, if there was just some way to give us, like, hey here's what these are for, that would be appreciated by me too. Because I'm getting older, and I tend to forget stuff.

Councilmember Dr. Charles Coleman said, I do have one question. Maybe this should be later, but where are we with the bond issue that we were going to apply for? Director Steve Purtee said, we specifically left it out of this budget, with the intention that it will be presented entirely by itself. You'll recall last year, we tried to do a combination, and it wasn't well received, so we would like to reserve that and bring that back very specific to the revenue bond issuance, the projects relating to that, the amendment of the budget that will be necessary. Is that going to be a reflection of trimming an expense or utilizing reserves that's when that revenue comes off of franchise fees. Those are all kind of dovetailed together and I think... Chairman Joe Hafner said, yeah and I think to there... I mean part of the issue was that was going to come back in front of the committee and council, late this year, but then the runoff happened and it through stuff back a little bit. But obviously, as we've mentioned before, some works being done by bond council, just some little due diligence items. So hopefully that will get back in front of Finance, I'm hoping January. Because I think there's several items that we need to get done that they can really help get done or get the ball moving on. I'm going to keep asking about them all the time.

Director Steve Purtee said, we agree. The final piece on this, depreciation fund. You can see we're appropriating about \$4,000,000, again, just to upgrade our fleet. The request was, is we would upgrade 78 vehicles, fleet units. That, as we indicated earlier, I think mayor indicated in his letter, all told, our requests bumped about \$10,000,000. Obviously, we had to pair that back a little bit. We've done a detailed analysis of all of the fixed assets reports for the department's conditions of their current fleet and their proposed replacement schedule, and we utilized that to determine that we'll appropriate for 37 fleet unit replacements. And 25 of these will be specific for JPD in upgrading their fleet, and then the remainder of that will be peppered throughout the other departments. You can see that detail on page 13 of the budget binder relative to that depreciation fund detail. The other thing on this page here. One item that was a particular note, relative to the equipment side of the depreciation fund, is our JFD was requesting a \$2,500,000 new fire ladder apparatus, fire truck, ladder truck. That's about a \$2,500,000 purchase. Through the normal program that they had, that's about a 40 plus month waiting period, to get that unit. So, we're just proposing that we just try to bite that apple in about four bites over the next four years. Unless they come up with a different program, that something that we'd have to approach differently and maybe fund a little sooner, but we think this is an appropriate way to do that. You'll see that the City Water and Light reimbursement of that is still their standard \$500,000 annually, which we very much appreciate and that's in the budget as well for this next budget cycle.

Councilmember Dr. Charles Coleman said, I guess the other question I have is, are we going to develop more fire stations that would add to this budget? Director Steve

Purtee said, I know that later in this proposal we'll see that the Fire Department is requesting \$50,000 to spend to receive a long-term strategic plan. My guess is that long-term strategic plan will be that planning document, similar to our Parks mater plan, that will assist us in determining what... I'm speaking for Chief Hamrick in that regards. I'm sure we'll have more information on that as we move forwards relative to that.

Councilmember Dr. Anthony Coleman said, I have a question. I hear your terms, so I just need layman's understanding. You said the \$2,500,000, 40 month waiting period, for the Fire Department truck, the apparatus. Director Steve Purtee said, right. Councilmember Dr. Anthony Coleman said, so you're saying appropriating so much each year for four years. Is that what you're saying? Director Steve Purtee said, rather than appropriate the full amount of those reserves today. They're just going to sit in the depreciation fund for three plus years. We would do it in increments of \$625,000 for the four budget cycles.

The last bullet on here is again just kind of detailing some of the equipment purchases that are for other departments that are in the depreciation fund. We did want to bring back around the finalization, if you will, of the ARPA fund. It will now be termed as a revenue replacement fund in our restricted fund category. The government allowed, and our Grants Department reported this three years ago, relative to when the federal government first initiated the opportunity to replace revenue up to \$10,000,000 for the larger cities. Which we qualified for that. They had the foresight of just going ahead and marking that in the government reporting and we've just been supporting that along the way. The other thing that we are allowed to do is take the interest earnings off of the original ARPA fund, and we are not, we haven't been reporting that as revenue. We only reported the revenue stream of the two distributions by the federal government. But we've been utilizing that to, again, support a rescue plan appropriation over the last several years through this body here and the City Council as well. So, tha

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4. ADJOURNMENT

A motion was made by John Street, seconded by Brian Emison, that this meeting be Adjourned. The motion PASSED with the following vote.

Aye: 5 - Charles Coleman; Ann Williams; John Street; Brian Emison and Anthony Coleman

Absent: 1 - David McClain