



# City of Jonesboro

## Non-Uniformed Employee Pay Grades and Steps Effective October 1, 2016

|    | 106    | 107    | 108    | 109    | 110    | 111    | 112    | 113    | 114    | 115    | 116    | 117    |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1  | 24,634 | 25,796 | 28,362 | 29,852 | 31,343 | 32,834 | 34,375 | 36,098 | 37,821 | 39,543 | 41,267 | 42,989 |
| 2  | 25,250 | 26,441 | 29,071 | 30,598 | 32,127 | 33,655 | 35,234 | 37,000 | 38,767 | 40,532 | 42,299 | 44,064 |
| 3  | 25,866 | 27,086 | 29,780 | 31,345 | 32,910 | 34,476 | 36,094 | 37,903 | 39,712 | 41,520 | 43,330 | 45,138 |
| 4  | 26,482 | 27,731 | 30,489 | 32,091 | 33,694 | 35,297 | 36,953 | 38,805 | 40,658 | 42,509 | 44,362 | 46,213 |
| 5  | 27,098 | 28,376 | 31,198 | 32,837 | 34,477 | 36,117 | 37,813 | 39,708 | 41,603 | 43,497 | 45,394 | 47,288 |
| 6  | 27,713 | 29,021 | 31,907 | 33,584 | 35,261 | 36,938 | 38,672 | 40,610 | 42,549 | 44,486 | 46,425 | 48,363 |
| 7  | 28,329 | 29,665 | 32,616 | 34,330 | 36,044 | 37,759 | 39,531 | 41,513 | 43,494 | 45,475 | 47,457 | 49,437 |
| 8  | 28,945 | 30,310 | 33,325 | 35,076 | 36,828 | 38,580 | 40,391 | 42,415 | 44,440 | 46,463 | 48,489 | 50,512 |
| 9  | 29,561 | 30,955 | 34,034 | 35,822 | 37,612 | 39,401 | 41,250 | 43,318 | 45,385 | 47,452 | 49,520 | 51,587 |
| 10 | 30,177 | 31,600 | 34,743 | 36,569 | 38,395 | 40,222 | 42,109 | 44,220 | 46,331 | 48,440 | 50,552 | 52,662 |
| 11 | 30,794 | 32,245 | 35,452 | 37,315 | 39,179 | 41,042 | 42,969 | 45,122 | 47,276 | 49,430 | 51,583 | 53,737 |
| 12 | 31,410 | 32,890 | 36,161 | 38,061 | 39,963 | 41,863 | 43,828 | 46,024 | 48,222 | 50,419 | 52,615 | 54,812 |
| 13 | 32,026 | 33,535 | 36,870 | 38,808 | 40,746 | 42,684 | 44,688 | 46,927 | 49,167 | 51,407 | 53,646 | 55,886 |
| 14 | 32,642 | 34,180 | 37,579 | 39,554 | 41,530 | 43,505 | 45,547 | 47,829 | 50,113 | 52,396 | 54,678 | 56,961 |
| 15 | 33,258 | 34,825 | 38,288 | 40,300 | 42,313 | 44,325 | 46,407 | 48,732 | 51,058 | 53,384 | 55,710 | 58,036 |
| 16 | 33,873 | 35,470 | 38,997 | 41,047 | 43,097 | 45,146 | 47,266 | 49,634 | 52,004 | 54,373 | 56,741 | 59,111 |
| 17 | 34,489 | 36,114 | 39,706 | 41,793 | 43,880 | 45,967 | 48,125 | 50,537 | 52,949 | 55,362 | 57,773 | 60,185 |
| 18 | 35,105 | 36,759 | 40,415 | 42,539 | 44,664 | 46,788 | 48,985 | 51,439 | 53,895 | 56,350 | 58,805 | 61,260 |
| 19 | 35,721 | 37,404 | 41,124 | 43,285 | 45,448 | 47,609 | 49,844 | 52,342 | 54,840 | 57,339 | 59,836 | 62,335 |
| 20 | 36,337 | 38,049 | 41,833 | 44,032 | 46,231 | 48,430 | 50,703 | 53,244 | 55,786 | 58,327 | 60,868 | 63,410 |
| 21 | 36,954 | 40,307 | 42,542 | 44,779 | 47,013 | 49,250 | 51,563 | 54,147 | 56,731 | 59,315 | 61,900 | 64,484 |



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|           | <b>118</b> | <b>119</b> | <b>120</b> | <b>121</b> | <b>122</b> | <b>123</b> | <b>124</b> | <b>125</b> | <b>126</b> | <b>127</b> | <b>131</b> | <b>132</b> |
|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>1</b>  | 45,574     | 49,020     | 52,465     | 55,911     | 59,357     | 62,802     | 66,248     | 69,694     | 73,139     | 76,585     | 90,368     | 93,813     |
| <b>2</b>  | 46,713     | 50,245     | 53,777     | 57,309     | 60,841     | 64,372     | 67,904     | 71,436     | 74,967     | 78,500     | 92,627     | 96,158     |
| <b>3</b>  | 47,853     | 51,471     | 55,088     | 58,707     | 62,325     | 65,942     | 69,560     | 73,179     | 76,796     | 80,414     | 94,886     | 98,504     |
| <b>4</b>  | 48,992     | 52,696     | 56,400     | 60,104     | 63,809     | 67,512     | 71,217     | 74,921     | 78,624     | 82,329     | 97,146     | 100,849    |
| <b>5</b>  | 50,131     | 53,922     | 57,711     | 61,502     | 65,293     | 69,082     | 72,873     | 76,663     | 80,453     | 84,244     | 99,405     | 103,194    |
| <b>6</b>  | 51,271     | 55,147     | 59,023     | 62,900     | 66,777     | 70,652     | 74,529     | 78,406     | 82,281     | 86,158     | 101,664    | 105,540    |
| <b>7</b>  | 52,410     | 56,373     | 60,335     | 64,298     | 68,261     | 72,222     | 76,185     | 80,148     | 84,110     | 88,073     | 103,923    | 107,885    |
| <b>8</b>  | 53,549     | 57,598     | 61,646     | 65,695     | 69,744     | 73,792     | 77,841     | 81,890     | 85,938     | 89,987     | 106,182    | 110,230    |
| <b>9</b>  | 54,689     | 58,824     | 62,958     | 67,093     | 71,228     | 75,362     | 79,498     | 83,633     | 87,767     | 91,902     | 108,442    | 112,576    |
| <b>10</b> | 55,828     | 60,049     | 64,270     | 68,491     | 72,712     | 76,933     | 81,154     | 85,375     | 89,595     | 93,817     | 110,701    | 114,921    |
| <b>11</b> | 56,967     | 61,274     | 65,581     | 69,888     | 74,196     | 78,503     | 82,810     | 87,117     | 91,424     | 95,732     | 112,960    | 117,267    |
| <b>12</b> | 58,106     | 62,499     | 66,893     | 71,286     | 75,680     | 80,073     | 84,466     | 88,859     | 93,252     | 97,647     | 115,219    | 119,612    |
| <b>13</b> | 59,246     | 63,725     | 68,204     | 72,684     | 77,164     | 81,643     | 86,122     | 90,602     | 95,081     | 99,561     | 117,478    | 121,958    |
| <b>14</b> | 60,385     | 64,950     | 69,516     | 74,081     | 78,648     | 83,213     | 87,779     | 92,344     | 96,909     | 101,476    | 119,738    | 124,303    |
| <b>15</b> | 61,524     | 66,176     | 70,827     | 75,479     | 80,132     | 84,783     | 89,435     | 94,086     | 98,738     | 103,391    | 121,997    | 126,648    |
| <b>16</b> | 62,664     | 67,401     | 72,139     | 76,877     | 81,616     | 86,353     | 91,091     | 95,829     | 100,566    | 105,305    | 124,256    | 128,994    |
| <b>17</b> | 63,803     | 68,627     | 73,451     | 78,275     | 83,100     | 87,923     | 92,747     | 97,571     | 102,395    | 107,220    | 126,515    | 131,339    |
| <b>18</b> | 64,942     | 69,852     | 74,762     | 79,672     | 84,583     | 89,493     | 94,403     | 99,313     | 104,223    | 109,134    | 128,774    | 133,684    |
| <b>19</b> | 66,082     | 71,078     | 76,074     | 81,070     | 86,067     | 91,063     | 96,060     | 101,056    | 106,052    | 111,049    | 131,034    | 136,030    |
| <b>20</b> | 67,221     | 72,303     | 77,386     | 82,468     | 87,551     | 92,634     | 97,716     | 102,798    | 107,880    | 112,964    | 133,293    | 138,375    |
| <b>21</b> | 68,360     | 73,529     | 78,698     | 83,866     | 89,035     | 94,203     | 99,372     | 104,550    | 109,709    | 114,878    | 135,552    | 140,720    |