

To: Finance Committee

From: Department Representative's Committee

Purpose: Request a Survivor's Benefit to be added to the Pension Plan for non-uniform Employees.

The Police and Fire Department retirement program has a survivor benefit.

The Department Committee Representatives requests the following:

1. Survivor Benefits added to the plan as follows: 50 % of the employee's vested benefits to spouse or designated beneficiary. If employee dies before they retire; the beneficiary would receive benefits for the rest of their life unless they remarry.
2. The multiplier increased from 1.50% to 1.75%.
3. We believe this will add equity to the non-uniform employee's retirement program.

Your considerations are greatly appreciated.

Thank You,  
Cindy Wright, Sanitation Department  
Spokesperson for the Representative Committee