Mayor Doug Formon;

I repectfully request to appeal my termination ordered April 08, 2008 in accordance with 4-7 in the City of Jonesboro's employee handbook.

Within your statement you advised that you based you decision on my soliciation of protected information. This being based on the findings of the internal investigation. You are aware then that I was acting on the request of a City Alderperson who by de facto is considered one of my superviors

You too are aware that there was no violation under Arkansas Code annotated 12-12-212, nor was there any intent to use the ACIC system by myself or one of my designees.

Mayor Formon you have known me for years and know first hand my dedication to service, and my dedication to the safety for the citizens of Craighead County. Since my employ as the Director of the 911 Communications Center I have worked hard with the City Council in order to improve the services provided by the 911 Communications center.

I make a formal request that my name be cleared by you due to the stigmatizing charges released by the City of Jonesboro to the local media, and that I be reinstated working under a probationary period.

Respectfully,

Bob Andrews

DEFENDANT'S EXHIBIT