

I have researched and found resolution 84-2483 from April 1984 which states you must have 20 years of service to continue the health insurance until age 65 by paying the full cost if you are non-uniform employee, however we have numerous former employees that we have and are still allowing to continue their health insurance by paying the full cost. 20 years was probably the vesting requirement in 1984. I haven't found any other resolutions that cover this issue. Our current practice for non-uniform is to allow anybody who is retirement eligible (55 years of age with 5 years vesting) to continue the city's health insurance as long as they pay the full premium.

Secondly, on the uniform disability retirement, the city is currently paying the city's portion for former employees who took a medical out with a work related injury but not a career-ending injury during an emergency situation which is stated in the law. We now have two inform employees who will medical out this month and my question is do we pay the city's portion of the health premium for them? They did not suffer a career-ending injury during an emergency situation.