



## Non-Uniform Pension Plan Investment Returns

Year to Date 09-30-08

(Market Value Basis)

Investment Account/Type	Amount Invested	Percent Invested	YTD Return	Benchmark Return	Benchmark Name
Guaranteed Interest Guaranteed Investment Contract	\$0	0.00%	0	0	n/a
Principal Global Investors Government & HQ Bond SA-R6	0	0.00%	0	0	Morningstar Category Average Intermediate Government
JP Morgan/Lehman Brothers Bonds-High Yield I Sep Acct-R6	269,251	4.83%	-6.64	-10.02	Morningstar Category Average High Yield Bond
Principal Global Investors Bond and Mortgage SA-R6	1,257,934	22.55%	-6.87	-4.27	Morningstar Category Average Intermediate-Term Bond
Principal Global Investors Inflation Prot SA-R6	\$291,226	5.22%	-8.57	-0.35	Morningstar Category Average Inflation-Protected Bond
Spectrum Preferred Secs SA-R6	81,946	1.47%	-21.83	-4.27	Morningstar Category Average Intermediate-Term Bond
Fidelity (Pyramis Global Adv) International I SA-R6	314,739	5.64%	-28.77	-29.25	Morningstar Category Average Foreign Large Blend
Principal Global Investors International Emerging Mkts SA-R6	62,640	1.12%	-37.39	-35.68	Morningstar Category Average Diversified Emerging Markets
Principal Global Investors International Growth SA-R6	\$296,160	5.31%	-30.95	-30.91	Morningstar Category Average Foreign Large Growth
Principal Global Investors/DFA International S Small Co SA-Std	0	0.00%	0	0	Morningstar Category Average Foreign Small/Mid Growth
Principal Global Investors Real Estate Secs SA-R6	139,066	2.49%	1.62	-1.76	Morningstar Category Average Specialty-Real Estate
Principal Global Investors U.S. Property SA-R6	368,458	6.60%	-2.48	0.9	NPI Returns /NCREIF Quarterly
Principal Global Investors Domestic Stock - Small-Cap Index	\$0	0.00%	0	0	Morningstar Category Average Small Blend
Principal Global Investors Mid-Cap Stock Index SA Std	0	0.00%	0	0	Morningstar Category Average Mid Cap Blend
Principal Global/Barrow Hanley MidCap Value III SA-R6	104,141	1.87%	-17.46	-17.09	Morningstar Category Average Mid Cap Value
Turner Investment Partners MidCap Growth III SA-R6	93,946	1.68%	-27.86	-23.78	Morningstar Category Average Mid Cap Growth
Principal Global Investors Large Co Value SA-Std	\$0	0.00%	0	0	Morningstar Category Average Large Value
Columbus Circle Investors LargeCap Growth SA-R6	395,335	7.09%	-22.8	-22.74	Morningstar Category Average Large Growth
GMO Large-Cap Growth SA Stnc tnd	0	0.00%	0	0	Morningstar Category Average Large Growth
T. Rowe Price Associates, Inc. LargeCap Growth I SA -R6	389,282	6.98%	-23.2	-22.74	Morningstar Category Average Large Growth
Goldman Sachs Asset Mgmt (NY) LargeCap Blend I SA-R6	\$502,482	9.01%	-18.87	-20.25	Morningstar Category Average Large Blend
JP Morgan/Mellon Captial Mgmt SmallCap Value I SA-R6	112,692	2.02%	-9.18	-9.51	Morningstar Category Average Small Value
AllianceBernstein/ Westwood LargeCap Value III SA-R6 Cap Value	257,860	4.62%	-24.65	-19.9	Morningstar Category Average Large Value
Neuberger Berman/Jacobs Levy MidCap Value II SA-R6	0	0.00%	0	0	Morningstar Category Average Mid-Cap Value
AllianceBernstein LP SmallCap Growth SA-R6	\$0	0.00%	0	0	Morningstar Category Average Small Growth
UBS/Emerald/Essex SmallCap Growth II SA-R6	110,500	1.98%	-17.77	-20.21	Morningstar Category Average Small Growth
UBS Global Asset Mgmt. (NY) LargeCap Value I SA-R6	531,643	9.53%	-19.12	-19.9	Morningstar Category Average Large Value
Arkansas Asset Mgmt./LA Capital Mgmt Domestic Stock - Small-Cap Value	0	0.00%	0	0	Morningstar Category Average Small Value
<b>OVERALL</b>	<b>5,579,301</b>	<b>100.00%</b>	<b>-15.67</b>	<b>-16.05</b>	<b>Weighted Average Returns</b>

**NOTE:** 6,492,201 Asset Value September 2007  
(912,900) Change from September 2007 to September 2008