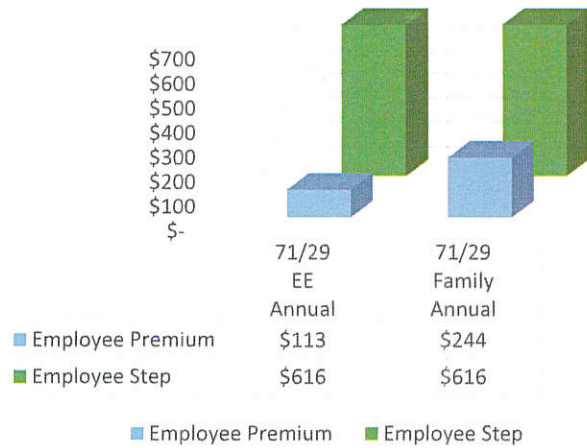


# 2019 Health Insurance Premium Increase

71% City Contribution / 29% Employee Contribution

71/29 Annual Increase  
(Step v Premium)



71/29 Annual Increase Distribution

