

Municipal Center 300 S. Church Street Jonesboro, AR 72401

Meeting Agenda Public Safety Council Committee

Tuesday, August 15, 2023

5:00 PM

Municipal Center, 300 S. Church

1. CALL TO ORDER

2. ROLL CALL (ELECTRONIC ATTENDANCE) CONFIRMED BY CITY CLERK APRIL LEGGETT

3. APPROVAL OF MINUTES

MIN-23:071 Minutes for the Public Safety Committee meeting on July 18, 2023

<u>Attachments:</u> <u>Minutes</u>

MIN-23:074 Minutes for the Special Called Public Safety Committee Meeting on August 01, 2023

Attachments: Minutes

4. NEW BUSINESS

ORDINANCES TO BE INTRODUCED

ORD-23:032 AN ORDINANCE TO THE CITY OF JONESBORO TO PLACE VARIOUS TRAFFIC

SIGNS AT DESIGNATED LOCATIONS AS DETERMINED BY THE TRAFFIC CONTROL

COMMITTEE

Sponsors: Engineering

RESOLUTIONS TO BE INTRODUCED

RES-23:151 RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS

TO CONDEMN PROPERTY LOCATED AT: 300 N Third St. Jonesboro, AR 72401; Parcel

01-144182-18000; OWNER: Tyrone L. Futrell

Sponsors: Code Enforcement

Attachments: 300 N Third Inspection Report

300 N Third Map

300 N Third Pre-Condemnation Notice Affidavit

300 N Third Pre-Condemnation Returned Signature Card

WIN 20230516 10 59 37 Pro
WIN 20230516 10 59 58 Pro
WIN 20230516 11 13 17 Pro
WIN 20230516 11 13 47 Pro
WIN 20230516 11 14 47 Pro
WIN 20230516 11 15 40 Pro

5. PENDING ITEMS

6. OTHER BUSINESS

COM-23:041 VECTOR MOSQUITO CONTROL REPORT FOR THE CITY OF JONESBORO FOR THE

MONTH OF JULY 2023

Attachments: July 2023

Jim Stark with Vector will be in attendance

7. PUBLIC COMMENTS

8. ADJOURNMENT



300 S. Church Street Jonesboro, AR 72401

Text File

File Number: MIN-23:071

Agenda Date: Version: 1 Status: To Be Introduced

In Control: Public Safety Council Committee File Type: Minutes

Minutes for the Public Safety Committee meeting on July 18, 2023



Municipal Center 300 S. Church Street Jonesboro, AR 72401

Meeting Minutes Public Safety Council Committee

Tuesday, July 18, 2023

5:00 PM

Municipal Center, 300 S. Church

1. Call To Order

2. Roll Call by City Clerk April Leggett

Present 7 - Mitch Johnson; David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant

3. Approval of minutes

MIN-23:062 Minutes for the Public Safety Committee meeting on June 20, 2023

Attachments: Minutes

A motion was made by Chris Moore, seconded by Brian Emison, that this matter be Passed . The motion PASSED with the following vote.

Aye: 6 - David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant

4. New Business

RESOLUTIONS TO BE INTRODUCED

RES-23:129 RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS

TO CONDEMN PROPERTY LOCATED AT: 227 Royale Dr. Jonesboro, AR 72401;

Parcel # 01-143103-13400; OWNER: T.K. Restoration and Rentals, LLC

Sponsors: Code Enforcement and Finance

<u>Attachments:</u> 227 Royale Precondemantion Notice Affidavit

227 Royale Returned B&S Cert Letter

227 Royale B&S Affidavit227 Royale Inspection Report

227 Royale Map

Resolution

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WIN 20230620 10 34 35 Pro

A motion was made by Chris Gibson, seconded by Chris Moore, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 6 - David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant

RES-23:130

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO CONDEMN PROPERTY LOCATED AT: 1712 National Rd. Jonesboro, AR 72401; Parcel # 01-144223-18200; OWNER: Rodney Cranford

Sponsors: Code Enforcement, Engineering and Finance

Attachments: Resolution

1712 National B&S affidavit

1712 National B&S letter returned (front)

1712 National Inspection Report

1712 National Map

1712 National Precondemnation Notice Affidavit

1712 National Precondemnation Notice Returned Cert Letter

WIN 20230227 15 30 56 Pro WIN 20230227 15 30 58 Pro WIN 20230227 15 32 59 Pro WIN 20230227 15 34 04 Pro WIN 20230227 15 34 43 Pro

A motion was made by Chris Gibson, seconded by Chris Moore, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 6 - David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant

5. Pending Items

6. Other Business

Chairman Mitch Johnson said, just to touch briefly, other business. I think most of you should have a copy of our fireworks ordinance in front of you. The mayor has tasked this committee to review this and come up with some solutions to beef up this ordinance. Obviously, enforcing an ordinance to this is going to be some magnitude to take care of. I think as it was mentioned, if we decide to turn our heads during fireworks that we decide to put a time frame on that to put a time limit on when fireworks would actually be beyond when they should be shot. I think another thing to consider is that our fan on this would be pretty low compared to what we need to put some teeth into somebody to discourage them. I mean, obviously, if somebody spends \$5-\$6 thousand dollars on fireworks a \$500 fine is not really that much of an issue. So the mayor has put that in our hands. I've given everybody a copy of that. If you'll look that over and we'll be looking at some input on some changes that we might be able to do to implement a difference in it as well.

Councilmember David McClain said, Mr. Chairman, again, I just want to ask a quick question about this one. Are we looking at putting in a timeline as far as you can't pop fireworks from this hour to this hour or as currently our ordinance you can't pop fireworks at all? Chairman Mitch Johnson said, currently the ordinance says you can't do it, but obviously it's being done. There's probably not enough, even if we had our

pay plan in place, enough certified people on the street to enforce it. Councilmember Chris Moore said, that's exactly right. Nothing we do is going to stop it. We may be able to make some rules that kind of corral it a little bit. Chairman Mitch Johnson said, I think that's exactly the point. We need to try and make some concessions that if it's going to happen that it's something we can live with. Obviously, a fine increase would be the bottom line on that regardless. Food for thought for this body to look at. We'll certainly look at it and see if we come up with something to present to the mayor's office.

COM-23:033

VECTOR MOSQUITO CONTROL REPORT FOR THE CITY OF JONESBORO FOR THE MONTH OF JUNE 2023

Attachments: Jonesboro June, 2023

Chairman Mitch Johnson said, pretty interesting reading. Once again, they've had 13 light traps out this year. They've captured 696 total mosquitoes in those traps for the month of June, which seems a bit low to me. But, we've only got two mosquito species that have been collected this year. Eighty-one sites inspected for mosquito larva, six sites were treated. Truck routes this month, a total of 1,098.40 spray miles which equivalents to 39,937.50 acres. Chief Administrative Officer Brian Richardson approached the podium and said, I just wanted to add that I talked to Mr. Stark earlier this afternoon and had been kind of dialoging with him over the past week or so about their efforts and kind of follow up with Councilmember McClain's request at the last meeting. He was going to try and come tonight but circumstances didn't allow and said he would be happy to come to the next city meeting to help present some of their updates. He said that they do rotate out their chemicals every few weeks to help ensure that there's not an immunity built up amongst our little flying friends. They do have the manpower and capacity, potentially here in a couple of weeks, to apply some additional sprays if that's something we choose to look into and research. I know that to this point, they've been pretty far behind as far as like anybody else, they're having staffing issues, but he said that's something they could certainly look into. There's a good chance that if we're doing multiple flights in a week, it might be two nights in a row but they're in different regions of town, so I don't see how that would really be pertinent, as long as certain regions were getting treated, so if that's something we want to explore I can definitely reach out to Mr. Stark and get him at the next city meeting of our choosing to help review that. We did set aside some ARPA money last year that could just automatically be appropriated to it, that has already been appropriated by the council. Maybe that's just something that we move forward with depending on if he has the availabilities but I'll get ya'lls thoughts on that. I know the mayor was interested in kind of what some thoughts were from the council as well.

Councilmember Chris Moore said, Brian how many flyovers have they done so far this year? Brian Richardson said, I believe two to date and next week starts eight weeks in a row that they'll be doing aerial application. They've got one scheduled for this Thursday, weather permitting.

Councilmember L.J. Bryant said, Brian how much more have we done this year than last year? It seems like things are marginally better. Brian Richardson said, you know some days it seems that they are and some days they aren't. Talking with him and Dr. McKay from ASU, there's a lot of just coincidental issues that maybe be causing the up tick in mosquitoes or a low moment. Rice fields were flooded early this year which is going to create more larva and more conditions for mosquitoes. But also, when you get a well-timed rain it could wash away some of those germinating eggs to where they don't actually hatch. Again, there's only so many of those conditions that we can control. Like I said the last time and I'll stress, the number one condition that we all

can control is making sure our yards, and talking with our neighbors about their yards to keep stagnant water to a minimum, rather it be bird baths, water bowls, or whatever that might be, that's the most controllable thing that we can do in our immediate surroundings to help reduce mosquitoes.

Filed

COM-23:035 POLICE PAY UPDATE

Sponsors: Mayor's Office

Chairman Mitch Johnson said, mayor would you like to tell us where we're at at this point in time. Mayor Harold Copenhaver approached the podium and said, thank you council for this time of allowing us to be in front of your committee. I want to give you an update and I'm going to speak very slowly this evening because I want to make sure I get all of my words correct. This is a very due process that we have gone through from many standards. I want to update the committee on the most recent advancements on the police pay topic that we've been working diligently on. It's not an easy task, and when you layer in the needed adjustments for policy and researching fair incentives, it takes a bit to ensure that all is smoothed out and ready for a vote by council. Before I go on, I would like to lay the ground work for what I would like to achieve this evening. A general outline of the scale of pay for each grade, the funding mechanisms available, the over potential cost, and the time frame of which I would like to see this occur. I would like to thank councilmembers Mitch Johnson, whom is the Public Safety Chair and Joe Hafner, who's the Finance Chair, for their continued input in discussions on this topic. I know that they would be happy to help fill any questions or comments that you may have also in regarding them in chairmanship capacity. Also, I want to give a special thanks to the Finance Department and Steve Purtee. Every adjustment and scenario means a lot of time of entering data and numbers. It takes time and energy and they have gone far and above and beyond, and will continue until we work all the details out.

So, before I go on, I do want to point out, for those of you who don't know, out police pay scale is divided into six different grades. A U1 being an officer, a U2 being a sergeant, a U3 a lieutenant, a U4 a captain, a U5 assistant chief, and U6 a police chief. You'd be surprised how many people think that all officers are paid roughly the same. They are not, so working through the system can be quite complex, especially when considering additional special pays, longevity pay and longer tenured officers. Those titles are just what we use here. Other cities may call for different positions, something different, they may not have that rank at all, so it is an added challenge. I would like to also add, that I'm in discussions with the Fire Department on some issues as well, and I appreciate Chief Hamrick for his consistent advocacy for the firefighters and I would urge council that we need to continue to ensure our firefighters continue to be fairly compensated for their concerns as well. We don't need to get in a situation as we've been in in the past.

Pertinent to this evening, I'm excited to share that we are honing in on the starting pay for a certified officer at \$52,000, currently we're at \$43,260 and that's up from \$34,500 in 2020. We are looking at a max for the U1 classification in the high mid 60's, which includes holiday pay. Those exacts will need to be finalized as we polish up the year and the year step adjustments to make them more uniformed. Something I heard from multiple officers up the ranking chain, is that their jobs are more efficient if adequate staffing exists in the U1 level. I hope this accomplishes that. For sergeants, we are targeting a starting excess of \$60,000 plus in step one, currently at \$55,177 and a max in the mid \$70's, currently at \$66,238. The remaining U3, U4, U5, U6 designations will also see increases with starting rates at roughly \$70 plus, \$80 plus, \$90 plus, \$105,000 respectively. Current calculations show this effort to start out at an

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approximately economic impact of \$1.5 million adjustment for police compensation. When you figure in the city's additional 24% retirement contribution for every dollar for salary police that impact will be more than \$2 million a year.

There are a few different funding mechanisms in place that can absorb this for a few years. This year we're trending a little ahead of projection, so we would just need to amend the 2023 budget to roughly \$700,000. For next year, we would need to continue monitoring revenue performance and potentially allocate some reserves later this year. Another option would be to reduce capital and street projects to offset the cost. We will make those decisions, though, as we work through our budgeting in 2024 and may come back to council for allocations at some point this fall.

In addition, we're working on a few possible incentives to help encourage new officer recruitment. Monetary values assigned to those are still being worked out. Some examples of those being considered are bilingual incentive, Jonesboro residency incentive, a recruitment bonus, and so forth.

Now timeline wise, Council. I would anticipate a need to call a special Public Safety meeting sometime before the next scheduled meeting if all goes well. Actual implementation will take a bit for the Finance Department to plug into our payroll system and work the bugs out. Typically, this type of adjustment would be slated to start in the new year, but I tasked our Finance Department with expediting this process and we hope to make any adjustments, once approved by council, to be active in early September.

I would like to thank Chief Elliot, Assistant Chief Waterworth, and multiple officers, some of which are in this room, that I visited with from all across the ranks for their input and concerns. Now, I know Chief Elliot would like to make a few comments as well.

Police Department Chief Rick Elliot approached the podium and said, well again, thank you mayor, Mr. Chair, councilmembers. First, besides saying I can't say thanks enough for coming to the table this quick with a plan that actually exceeded my expectations. When visiting with the mayor and I first saw the numbers, I know the mayors about public safety and Jonesboro has led the way with a real-time crime center, first in the state. We lead the ways in a lot of ways, and he wanted to lead the way with this salary plan. Let me tell you, when you look at the comparison across the state, there's nothing better. We're topping Little Rock, northwest cities. The only thing that's got us bet right now is a few hiring bonuses at a few cities, but right now where we're sitting with this proposed plan we'll be one of the most sought out agencies in the state to come to. So thank you mayor.

I know it's been a long process. Over the past several months we started this and in April 2022, trying to catch up because of the crisis of shortages, not only here but across the country. When the mayor came in office we were behind. He brought us up10%. He brought us up again in April. I know the mayor's been very proactive. We had many conversations on this matter. We're both very concerned, so to have this resolution in this timely manner is appreciated. The incentive plan was icing on the cake. I think that's another thing that we had years ago and lost, but adding that back in is just another tool that we can add to our recruitment. Again, as the mayor said, they're finishing a few things up but what I've seen so far and as things are laying out it appears to be a fantastic pay plan. I want to thank the mayor, Steve and his staff, and everyone involved in getting us to this point. So again, thank you.

Chairman Mitch Johnson said, exciting times for Jonesboro for sure and something well deserved. We look forward to getting our final numbers tweaked and getting Finance to get that implemented, and bring back the solid plan to this body and as soon as we get to that point where we have everything finalized we'll certainly call that special called Public Safety meeting where we'll have time to sit down and look over

those numbers and for everyone to be happy before we proceed on to general council.

Councilmember David McClain said, Mr. Chairman I have a quick question. I was trying to make sure, I was doing some quick math, but do you have percentages in terms of where we are, where we're going, mayor, that maybe you could maybe articulate to us, what we're looking at right now? Mayor Harold Copenhaver said, once we finalize those, councilmember, then I'll be more than happy to get that. That information is going to be different among the U ranks and I think that's imperative. I mean that's one of those issues in the business world. What I'm pleased with is seeing that the numbers have increased, and we've done it in a way and I think the recommendations from other councilmembers that have been involved in this process and the chief, they're pleased with those numbers. So I'll be happy to once we get the final numbers, then we'll have those percentages there for you. Councilmember David McClain said, ok and one thing I want to make sure before we move on with those numbers, bumping up the bottom is great and I think we should and I think we should make ourselves competitive, but I also want to make sure that a starting certified officer doesn't come in and make the same or close to what a sergeant would make, especially with supervisor role and all that. I know this would bring us up but at the same time, we're still looking at some room to go in terms of some cities around us and even cities in the state. Like I said, I want to make sure that we're taking care of those folks that have been 10 or more years that have given their years to this city. I want to make sure that we're doing that and if we look at it percentage wise I want to make sure the bottom doesn't get the biggest jump. That we don't give, I don't know the number, my math, 20% versus 10%. Again this is quick math, if we're going from the \$50's for certified to \$60's, sergeants \$60's to \$70's. Again, my quick math said around 20% for certified officer versus 10% for a sergeant. I want to make sure that it's fair across the board. Mayor Harold Copenhaver said, and as I've said, please you're more than welcome to come up to my office and we will obviously go over all these numbers with you so you can understand them as well. My door's open. Councilmember David McClain said, I think that's fair but I also think we should have a conversation here. Mayor Harold Copenhaver said, I totally agree. I'm very pleased to where we are.

Filed

7. Public Comments

Adjournment

A motion was made by Chris Gibson, seconded by David McClain, that this matter be Adjourned . The motion PASSED with the following vote.

Aye: 6 - David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant



300 S. Church Street Jonesboro, AR 72401

Text File

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In Control: Public Safety Council Committee File Type: Minutes

Minutes for the Special Called Public Safety Committee Meeting on August 01, 2023



Municipal Center 300 S. Church Street Jonesboro, AR 72401

Meeting Minutes Public Safety Council Committee

Tuesday, August 1, 2023

4:30 PM

Municipal Center, 300 S. Church

SPECIAL CALLED MEETING

1. CALL TO ORDER

2. ROLL CALL (ELECTRONIC ATTENDANCE) CONFIRMED BY CITY CLERK APRIL LEGGETT

Present 7 - Mitch Johnson; David McClain; Chris Moore; Brian Emison; Janice
 Porter; Chris Gibson and LJ Bryant

3. NEW BUSINESS

RESOLUTIONS TO BE INTRODUCED

RES-23:144

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO AMEND THE SALARY AND ADMINISTRATION PLAN BY INCLUDING REVISED PAY GRADES AND SALARY RANGES FOR THE POLICE DEPARTMENT AND AMEND THE 2023 BUDGET

Sponsors: Mayor's Office, Police Department and Finance

<u>Attachments:</u> 2-JPD Revised Pay Grades & Salaries effective September 2023

3-2023 JPD Step Grid

4-2023 JPD Revised Base Salary & Total Benefit

Councilmember David McClain said, I'll start if you don't mind, Mr. Chairman. A couple of questions, Mayor. I was going to see if we could get a couple of answers. I was looking at the proposed plan, which I think has come a long way. I want to say that. But then also one of the questions that I shot you this morning, just trying to get a little clarity on maybe the separation between when you look at the current plan that you guys have proposed here. Looking at the P1s going to P2, all that, if I am not mistaken, and I believe it's based on the policy that is in the police department right now. If I am a year ten patrolmen and I promote to a sergeant, if I am not mistaken, they automatically get the \$5,000 bump on top of moving to whatever the line that is. So I would get essentially \$8,000.

Mayor Harold Copenhaver said, Mr. Chair, if you would, I notice that most all council is here outside of one councilmember, and we have a short presentation. I think in that presentation, Councilman McClain, your question will be answered. So I think it will be uniform that way. I've got the finance director. We've had a question or two come up that we would like to go ahead and put in front of this committee to make you aware of that. So if you don't mind, could I approach the bench? Is that alright, David? Councilmember David McClain said, yes, absolutely, especially if it's going to help me.

Mayor Harold Copenhaver approached the podium and said, so before you is my proposal. I want to first of all say thank you to Councilmembers Mitch Johnson, our Public Safety chair and Joe Hafner, our Finance chair for their continued input and discussions on this topic as well as the hardworking finance team. And I want to thank police leadership for their diligence and support of this plan, and I want to thank each council member who took time to meet with me to offer their suggestions. We valued their input, and we made some adjustments as a result. As I shared in the last Public Safety meeting, the proposal set starting pay for a certified officer is at \$52,000 including holiday pay. Currently that pay is \$43,260, and barely two years ago it was at \$34,500. Since this administration took over, every JPD position has improved at least 10% and that is before this adjustment. In addition to starting pay, my current proposal would significantly increase pay for longer tenured officers. This proposal also makes significant investments in our officers all the way through the ranks. You've been provided a listing of every rank and amount; and when you look at those base amounts, you can see that this is a great paying job in our city. And that's important to me, because we want to attract and retain great officers for Jonesboro. One notable change from the traditional alignment is the increase of chief and assistant chief positions to max pay effective on the first day this goes in operation. Several other cities we've reviewed followed that same format. This resolution also allows me to work with the police leadership to develop and fund incentives up to \$3,000 per year, the first of which will be paid in November of 2024. I am working with JPD on what those incentives will be and will have them for you shortly. Our calculations show this to be a budget increase of almost \$1.8 million, and when you add the city's \$0.24 on the dollar retirement contribution, the full impact is closer to \$2.25 million a year. Our city's current growth patterns have proven capable of supporting this movement without dipping into reserves. We also want to work and increase efficiency to help offset other cost increases. Chief Elliot and I have confidence that JPD can accomplish that with better staffing, which produces better police work with responsible management, and our leaders will demand that accountability.

After outlining numbers at the last committee meeting, I heard from quite a few people, most of which were supportive. The bottom line is we have to fill open positions and relieve pressure from supervisors challenged to put officers where they need to be. I think this proposal will accomplish that, and that is why I am proud to present it to this committee. Since this plan was released, one financial question has been raised, and I will ask Finance Director Steve Purtee to address it now, and then Chief Elliot will have a closing remark. And, Steve, if would as well, please follow up that question that the councilman had. It's going to be basically in accordance with what that question is. So, thank you for your time, Committee.

Finance Director Steve Purtee approached the podium and said, thank you, Committee Chair and Committee Members. Mayor Copenhaver did ask that I provide a couple of follow-up answers. Actually there are three questions that were raised relative to this program that we feel are very important to this discussion. The first question is simply how will this \$2.2 million in additional expenditures be funded? Again, that is a combination of the salary increase as well as the additional retirement funding. Very simply, based on our current data, our current revenue streams for general sales tax revenues, they are trending three million ahead of our 2022 total sales tax revenues. This is a 7% increase year over year, and that report was actually submitted and published in the Jonesboro Sun just this past week. The proposed general fund expense budget amendment of \$770,000 that is included in this resolution for the remainder of '23 will be absorbed through these current results. The most recent May surplus report that you were provided at the last council meeting showed a surplus

position of \$2.7 million through the month of May. After considering the \$770,000 budget amendment for this year, that would leave a remaining surplus position of \$1.8 million. The tentative June reporting which will be coming out next week shows an improvement in that position of \$700,000. So therefore, our favorable surplus position at the conclusion of the one-half of this calendar year will be at \$2.5 million following this \$770,000 budget amendment. Obviously we feel very strongly that the continuation of a similar year over year increase in revenue growth will provide a \$6 million additional funding for the budget year 2024, which will be the first year of the \$2.2 million total expenditure relative to this increase we are discussing today. It appears that continuation of current historical trends should more than support this additional cost in the immediate future. In the event a revenue growth slow down occurs later, available reserves may also be dedicated to support this salary enhancement until alternative funding sources are determined. That was the first question, simply how would we fund this.

The second question was relative to the retirement match. The question specifically is, is the City of Jonesboro increasing the LOPFI contribution on behalf of each officer from 23.5% to 24%? The answer is the current employer contribution or retirement match for the LOPFI retirement benefit is 24% for both 2023 and 2024. This information was confirmed through the pension review board plan reporting, which is public information as well.

The third question, how did we come up with the new steps, or what guidelines or parameters were used to determine each officer's step designation? I thought it important to provide a little background. The current step grid for uniform personnel was adopted in 2016; and it has commonly been communicated as a program accomplishing an average 2% step. However, the program was originally structured with step increases ranging from a low 0.9% between a step to a high 4.9% between a step. This is roughly less than 1%, equating to nearly 5% between steps in the grid that was fashioned. Through the first five years of the plan's existence, this did not present issues as there were no increases in step salaries proposed nor approved. Resulting from recent increases in proposed and approved over the past two years, both admin and JPD agree that a realigned step plan with specific 2% increases between steps will be a more consistent structure equally benefiting all JPD personnel regardless of where they may be in the step program. Additionally, this structure will provide better uniformity for future salary consideration.

With this objective in mind, the challenge was not only in determining salary ranges that address the specific pay issues, but to also transition personnel from a variable step scale to a fixed step scale, while at the same time achieving a significant per individual increase over their current salary and providing an individual with the opportunity to maximize their salary potential over a shorter duration. To accomplish this, a multi-step process was implemented. There are basically five steps to this process I want to explain in detail. Number one, the starting salary for a P1 officer category was determined based on the indicated competitive pressure existing in the market, which deemed to be preventing the hiring of certified personnel. This was agreed to be a starting salary of \$52,000 for certified personnel in the P1 job grade. Secondly, the upper rank salaries for P2 through P4 were aligned with a starting salary of \$65,000 for P2 with \$10,000 increases in starting salary applied between the advancing job grades of P3 and P4, increasing to \$75,000 and \$85,000 respectively. The starting salary also considered the potential scenario where a promoted officer may attain the combination of both the current \$5,000 promotional salary increase and achieve a mid-point level in steps of their preceding job grade. Having done this, they will then be positioned to promote to step one of the promoted job grade. Here is a

very simple example. It is really close to yours, David. This example is a P1 officer at step eight with an annual salary of \$59,732. With a \$5,000 promotion salary increase, their new salary would be \$64,732, and they would promote to a P2 step one with a fixed salary of \$65,000 for that category. So it's very similar to your analogy there.

Our third step to this process is to these starting salaries that we applied for all of those first four job grades, we applied a 2% increase between steps ending at max steps in each job grade where JPD deemed the max step would not create unmanageable compression when compared to the starting salary of the advancing job grade. Here is an example for that one. If you look at the max step for P1, step 15, it compresses by P2, step one by only \$3,613. In other words, \$68,613 compares to \$65,000, which is a step one for P2.

The fourth component of this exercise, the respective increase in proposed step one salaries from current step one salaries for each job grade was applied to the salaries of current personnel in each job grade. And then the final step, the revised salaries for each personnel were placed in the nearest step of the realigned 2% step grid for P1 through P4 job grades. The revised salary of the individual was placed in the respective realigned salary in step within the minimum plus or minus tolerance possible relative to that step. I just made a couple of comments here that I think are important to this process as well. If you'll recall, all steps for 2023 were granted effective the beginning of 2023 versus a staggered seniority date process throughout the year. This provided employees a maximum 2023 salary opportunity in the current year right out of the gate effective January 1. We feel that 2% steps will provide greater uniformity in future salary consideration relative to using this program. That was all the comments that I had.

Mayor Harold Copenhaver said, thank you, Steve, for your comments. Chief Elliot? Chief of Police Rick Elliot approached the podium and said, thank you, Mayor, Mr. Chair. First I would like to thank each and every one of you for your hard work on this. Just a few months ago, we came and talked about not only a problem in our community but across the nation; and that is recruiting and retention. I think with this move we have certainly helped address both. I think we made a move that helped retain what we got. I do understand that there are probably going to be some people that will continue to go to the state police. That is their desire for that line of work. On the other hand, there are those officers that will certainly stay here and continue to work for the city. Just in the short period of time that we've talked about this, of course, the news has spread across the state; and the inquiries that we've already had for employment opportunities have been outstanding. Just in the past few days, we have been seeing results, and we have not even got this thing passed yet. So this does put the agency as being one of the top pay municipal agencies in the state now. We compare with everybody else in the state, so that's something we have not been able to brag about in a while. As Mr. Purtee said, the whole plan was revamped; and again that was something that I asked to be done that the whole scale and everything be revamped. So that has been accomplished. Overall, this is a great step moving forward. Again, thank you to each and every one of you for your time committed and putting this together and getting it to this point.

Councilmember David McClain said, Chair, if I may while we have the chief sitting here. Chief, do you feel we should consider changing the \$5,000, if I move or if I promote, should we look at changing that to a different amount either now or in the future? And the only reason I am asking that is so we don't have a situation where I promote and I don't have any experience, but I also don't have supervisor experience and I end up making more than someone that has supervisor experience. That is the main reason

for my question. Police Chief Rick Elliot said, so years ago the promotion fee went from three to five because we couldn't get people to take the test for a \$3,000 difference in salary. They weren't willing to give up the weekends off, the days off, shift preference to go to back when we were working eight hour shifts to work night shift and being off during the week. So that was changed. In this process, again, we are just going by what is in the handbook, this section on promotions, is that not covered in the city handbook?

Councilmember David McClain said, I think that is the police policy if I am not mistaken. Chief Operating Officer Tony Thomas approached the podium and said, we are talking about two separate policies here. We have a salary administration plan, and then we have the pay plan. Right now, we are focused on the pay plan, and the salary administration plan is a separate document that governs our promotions and grades and different things along those lines. Councilmember David McClain said, so is that going to be for the PD, or is it for the city as a whole? Mr. Thomas said, well, the PD has a policy and non-uniform has a policy, and those are two separate policies but they are included. But we are talking about the pay plan here. Councilmember David McClain said, correct. But my question is, so it's separate.

Councilmember Joe Hafner approached Councilmember David McClain and briefly explained the difference between the two documents. Mr. Thomas said, there are two different documents. It's in the city's handbook. Councilmember David McClain said, so if I'm in HR and I promote, this is what I get, not just PD. Mr. Thomas said, not just PD. Councilmember David McClain said, got it. Thank you for that clarification. I thought that was just the PD plan, so thank you.

Chairman Mitch Johnson said, while you're there, Chief, just from my standpoint, I appreciate your dedication to your cause. I appreciate your dedication to the PD, and I appreciate your dedication to your men behind you. Chief Rick Elliot said, thank you. I do it for these ladies and gentlemen behind me. They do a great service for the city; and it's my job to stand up and make sure that we're the best paid, the best equipped, and we are. Right now, when this goes through, we have something to be very proud of as a department and as a city. Thank you, sir.

A motion was made by Chris Gibson, seconded by Brian Emison, that this matter be Recommended to Council. The motion PASSED with the following vote.

Aye: 6 - David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant

4. ADJOURNMENT

A motion was made by Chris Gibson, seconded by Chris Moore, that this meeting be Adjourned. The motion PASSED with the following vote.

Aye: 6 - David McClain; Chris Moore; Brian Emison; Janice Porter; Chris Gibson and LJ Bryant



300 S. Church Street Jonesboro, AR 72401

Text File

File Number: ORD-23:032

Agenda Date:	Version: 1	Status: To Be Introduced
In Control: Public Safety Council Committee		File Type: Ordinance

AN ORDINANCE TO THE CITY OF JONESBORO TO PLACE VARIOUS TRAFFIC SIGNS AT DESIGNATED LOCATIONS AS DETERMINED BY THE TRAFFIC CONTROL COMMITTEE

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS to make the following changes as recommended by the Traffic Control Committee:

ESTABLISH 25 MPH SPEED LIMIT AT THE FOLLOWING LOCATIONS:
Charleston Drive
Savannah Drive
Oxford Cove
Lafayette Lane
Covington Drive
Crestfield Drive
Asbury Drive
Albany Drive



300 S. Church Street Jonesboro, AR 72401

Text File

File Number: RES-23:151

Agenda Date: Version: 1 Status: To Be Introduced

In Control: Public Safety Council Committee File Type: Resolution

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO CONDEMN PROPERTY LOCATED AT: 300 N Third St. Jonesboro, AR 72401; Parcel # 01-144182-18000; OWNER: Tyrone L. Futrell

LEGAL DESCRIPTION: Lot 101 of the Northwest Addition to the City of Jonesboro, Arkansas, the same being a part of the Northeast Quarter of the Northwest Quarter of Section 18, Township 14 North, Range 4 East.

WHEREAS, the above property has been inspected and has been determined unsuited for human habitation.

WHEREAS, all of the stipulations have been met in the condemnation process to proceed with the condemnation of this property.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS THAT: The city should proceed with the condemnation of the property located at: 300 N Third St. Jonesboro, AR 72401.



DEPARTMENT OF INSPECTION AND CODE ENFORCEMENT

RESIDENTIAL BUILDING INSPECTION REPORT

DATE OF INSPECTION:	MAY 16, 2023	CASE NUMBER: 232008
PROPERTY ADDRESS:	300 N. THIRD	
PROPERTY OWNER:	TYRONE L FUTRELL	

THE HOME IS ON A PEIR FOUNDATION. THE UNDERPINNING IS BOWING OUT WHICH SUGGESTS SOME POSSIBLE ISSUES WITH THE PEIRS NEEDING REPAIRED. THE ROOF PEAK AND SIDES ARE SAGGING, WHICH ALSO SUGGESTS ISSUES WITH THE PEIRS. THE FOUNDATION AND RAFTERS NEED CLOSELY INSPECTED AND REPAIRED OR REPLACED. ALL UNDERLAY AND SHINGLES ALL NEED REPLACED. MANY OF THE WINDOWS ARE BROKEN AND NEED REPLACED. NONE OF THE DOORS ARE SECURE. THE HEADER BOARD ON THE BACK OF THE HOME IS ROTTEN AND BREAKING. THE REAR OF THE HOME HAS A LARGE HOLE IN IT. THE EXPOSED STUDS SHOW SIGNS OF INSECT DAMAGE. THE REAR WINDOW IS ABOUT TO COMPLETELY FALL OFF THE HOME. ALL SIDING NEEDS TO BE REPAIRED OR REPLACED. THE HOME IS A HAZARD TO THE HEALTH, WELFARE, AND SAFETY OF THE PUBLIC. THE HOME SHOULD BE RAZED IMMEDIATELY TO ENSURE THE SAFETY OF LOCAL CHILDREN AND OTHER CITIZENS, NOT TO MENTION THE BLIGHT TO THE COMMUNITY.

PROPERTY WAS NOT SECURED AT THE TIME OF INSPECTION.

In my opinion, this structure		Is	XX	Is not	Suitable for human habitation.
In my opinion, this structure		Is	XX	Is not	Physically feasible for rehabilitation.
In my opinion, this structure		Is	XX	Is not	Economically feasible for rehabilitation.
In my opinion, this structure	XX	Is		Is not	A public safety hazard and should be condemned immediately.

EMERGENCY ACTION IS WARRANTED: YES NO XX

Tim Renshaw, Chief Building Inspector	David Cooley, Code Enforcement
Then 8ham	Toly

Municipal Building, 300 South Church Jonesboro, AR/ Phone 870-336-7194/Fax 870-336-1358



AFFIDAVIT



Tyrone L Futrell	_
Tyrone L Futrell PO Box 2111	_
Blytherille, AR 72316	-
	-
RE: 300 N Third St.	Jonesboro, AR 72401
I, Michael McQuay, a Code Enforcement Officer, be attached notice(s) upon each of the persons or firms thereof in the United States Mail, enclosed within er	therein addressed, by depositing copies
postage fully prepaid, at the Jonesboro, Arkansas Pobefore 3:00 P.M., on the 16th day of 200 P.M.	ost Office located at 310 East Street, Suite A., 2023.
	Michael McQuay Jonesboro Code Enforcement
Subscribed and sworn to before me theday	of May, 2023.
Notary Public	ARKANSAS ARKANSAS ORDER SOLUTION ARKANSAS ORDER SOLUTION ORDER SOLUTION
M. 10	2 C 2 2



Notice of Violation

05/16/2023

TYRONE L FUTRELL PO BOX 2111 BLYTHEVILLE AR 72316

Case #: 232008

Subject: 300 N THIRD ST, JONESBORO, AR 72401

Dear Property Owner:

According to county records you are the owner of the subject property. Please be advised that the structure on this property has been inspected by the City Building and Code Enforcement inspectors and, has been found to be unfit for human habitation by virtue of its dilapidated and unsanitary condition. This property poses a hazard to the public and is a nuisance against public health.

Within 10 (ten) calendar days from the date of this letter you are required to respond to this notice in writing, indicating you intention to either repair, re-inhabit, or raze and remove this structure. Should you choose to repair or rehab the structure, you will have to obtain a building permit and start work within 40 calendar days from the date of this notice. The building permit will be issued for a total of 45 calendar days at which time the repair or rehab work must be complete and able to pass all building, electrical, plumbing, and mechanical inspections.

If you decide to raze and remove this structure, removal and clean-up activities must be completed within 40 days of this notice.

If you decide not to repair or remove this structure, it will be necessary for the City Council to consider condemning the structure to ensure the repair, rehab, securing, and/or razing and removal of this nuisance. All costs involved in the condemnation process would be charged to you. Collection would be actively pursued.

We look forward to your cooperation in this matter. If you have any questions, call our office at (870)933-4658.

Cell 870-926-1404

Sincerely.

Toly

David Cooley Code Enforcement Officer P.O. Box 1845

Jonesboro, AR 72403



DEPARTMENT OF INSPECTION AND CODE ENFORCEMENT

RESIDENTIAL BUILDING INSPECTION REPORT

DATE OF INSPECTION:	MAY 16, 2023	CASE NUMBER: 232008	
PROPERTY ADDRESS:	300 N. THIRD		
PROPERTY OWNER:	TYRONE L FUTRELL		

THE HOME IS ON A PEIR FOUNDATION. THE UNDERPINNING IS BOWING OUT WHICH SUGGESTS SOME POSSIBLE ISSUES WITH THE PEIRS NEEDING REPAIRED. THE ROOF PEAK AND SIDES ARE SAGGING WHICH ALSO SUGGESTS ISSUES WITH THE PEIRS. THE FOUNDATION AND RAFTERS NEED CLOSELY INSPECTED AND REPAIRED OR REPLACED. ALL UNDERLAY AND SHINGLES ALL NEED REPLACED. MANY OF THE WINDOWS ARE BROKEN AND NEED REPLACED. NONE OF THE DOORS ARE SECURE. THE HEADER BOARD ON THE BACK OF THE HOME IS ROTTEN AND BREAKING. THE REAR OF THE HOME HAS A LARGE HOLE IN IT. THE EXPOSED STUDS SHOW SIGNS OF INSECT DAMAGE. THE REAR WINDOW IS ABOUT TO COMPLETELY FALL OFF THE HOME. ALL SIDING NEEDS TO BE REPAIRED OR REPLACED. THE HOME IS A HAZARD TO THE HEALTH, WELFARE, AND SAFETY OF THE PUBLIC. THE HOME SHOULD BE RAZED IMMEDIATELY TO ENSURE THE SAFETY OF LOCAL CHILDREN AND OTHER CITIZENS, NOT TO MENTION THE BLIGHT TO THE COMMUNITY.

PROPERTY WAS NOT SECURED AT THE TIME OF INSPECTION.

In my opinion, this structure		Is	XX	Is not	Suitable for human habitation.
In my opinion, this structure		Is	XX	Is not	Physically feasible for rehabilitation.
In my opinion, this structure		Is	XX	Is not	Economically feasible for rehabilitation.
In my opinion, this structure	XX	Is		Is not	A public safety hazard and should be condemned immediately.

EMERGENCY ACTION IS WARRANTED: YES NO XX

Tim Renshaw, Chief Building Inspector	David Cooley, Code Enforcement
Tim Lenden	Toly

Municipal Building, 300 South Church Jonesboro, AR/ Phone 870-336-7194/Fax 870-336-1358

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT TU Domestic Mail Only _ П For delivery information, visit our website at www.usps.com®. m 7004 Certified Mail Fee Extra Services & Fees (check box, add fee as appropriate) 000 Return Receipt (hardcopy) Return Receipt (electronic) Certified Mail Restricted Delivery Adult Signature Required Adult Signature Restricted Delivery \$ 2470 Postage Total Postage and Fees 7022

See Reverse for Instructions

PS Form 3800, April 2015 PSN 7530-02-000-9047

Sent To

City, State,

USPS TRACKING#





9590 9402 7013 1225 9297 33

United States Postal Service Sender: Please print your name, address, and ZIP+4® in this box

Jonesboro Code Enforcement P. O. Box 1845 Jonesboro, AR 72403

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

COMPLETE THIS SECTION ON DELIVERY A. Signature

A. Signature

X 4 100 C. Date of Delivery

B. Received by (Printed Name)

C. Date of Delivery

address different from item 1? delivery address below:

B. Mechived by (Printed Warne) C. D. D. C. D. S. C. D. S.

TYRONE L FUTRELL PO BOX 2111 BLYTHEVILLE AR 72316



9590 9402 7013 1225 9297 33

2. Article Number (Transfer from service label)

7022 2410 0002 7004

□ Adult Signature
 □ Adult Signature
 □ Adult Signature Restricted Delivery

☑ Certified Mail®
☐ Certified Mail Restricted Delivery

ail Restricted Delivery

☐ Collect on Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

☐ Priority Mail Express®
☐ Registered Mail™

☐ Registered Mail Restricted
Delivery

☐ Signature Confirmation™☐ Signature Confirmation

Restricted Delivery

25

232008

3565















300 S. Church Street Jonesboro, AR 72401

Text File

File Number: COM-23:041

Agenda Date: Version: 1 Status: To Be Introduced

In Control: Public Safety Council Committee File Type: Other Communications

VECTOR MOSQUITO CONTROL REPORT FOR THE CITY OF JONESBORO FOR THE MONTH OF JULY 2023



Jonesboro, AR

Vector Disease Control
2221 South Church
Jonesboro, AR 72401
www.vdci.net

Office: 870-933-6939





Control Report

City of Jonesboro Activity Report

July, 2023

Vector Disease Control, Inc. (VDCI) provides a proven, scientific approach to mosquito control for the city of Jonesboro. VDCI's operations include larval and adult mosquito surveillance followed by the application of larvicides and adulticides. In addition, our office responds to (35) service requests from the public.

Mosquito Surveillance

VDCI has utilized a total of thirteen (13) New Jersey light traps placed in residential and recreational areas throughout Jonesboro during this reporting period. These traps collected an average of 32,48325 mosquitoes per trap night (1667 total mosquitoes) during this time. There have been a total of 2 mosquito species collected.

Larval Control Activity

Permanent water, flood water, artificial containers, and drainage system sites are inspected for larval mosquito breeding on a regular basis. In total, 13 sites inspected with 2 sites having mosquito larvae present. As a result of these inspections 96 ounces of the larvicide VetoBac G was applied to these mosquito breeding sites. Additionally, VDCI is continuing to eliminate breeding habitats for artificial container mosquitoes by targeting bird baths, buckets, tires, etc.

Control Report

ADULT MOSQUITO CONTROL ACTIVITY

In response to community events and mosquito surveillance data, VDCI applied adulticide (33) truck routes for this reporting period. All adulticide ULV applications were made with truck-mounted ULV units equipped with GPS-enabled monitors. During this report period, a total of 1,193.50 spray miles (43,396.80 acres) were treated with a total of 264 gallons of adulticide in residential and recreational areas.

Summary

During this reporting period, VDCI has continued to provide exceptional control of larval and adult mosquito populations. VDCI will remain diligent in our surveillance and control activities to prevent a significant increase in the mosquito population. Based on recent weather conditions VDCI expects the trend of routine adulticiding and larviciding to continue. However, if VDCI detects a significant rise in the mosquito population we will increase larval and adult control. As always, VDCI welcomes residents with any mosquito-related questions or concerns to contact VDCI's Jonesboro office directly at 870.933.6939.

Ground Adulticide Applications

Start Date: 07/01/2023 **End Date:** 07/31/2023

July 2023 O7/01/2023 Jonesboro Permanone 30-30 (General Use) 1:4 47.3 43.3 1575.5 8.0 July 2023 O7/01/2023 Jonesboro Permanone 30-30 (General Use) 1:4 40.0 77.8 1,012.3 4.0 Jonesboro Zone 02A Applications Jonesboro O7/10/2023 Jonesboro Permanone 30-30 (General Use) 1:4 49.6 43.3 1,572.9 8.0 Jonesboro Zone 03 Applications Jonesboro O7/10/2023 Jonesboro Permanone 30-30 (General Use) 1:4 49.6 43.3 1,572.9 8.0 Jonesboro Zone 03 Applications Jonesboro Permanone 30-30 (General Use) 1:4 48.9 48.8 1,772.6 1.0 July 2023 07/01/2023 Jonesboro Permanone 30-30 (General Use) 1:4 48.9 48.8 1,772.6 1.0 July 2023 07/01/2023 Jonesboro Permanone 30-30 (General Use) 1:3 1,372.9 8.0 July 2023 07/11/2023 Jonesboro Permanone 30-30 (General Use) 1:3 1,372.2 1.3 <	Month	Date	Municipality	Chemical	Mix Ratio	Trip Miles	Spray Miles	Spray Acres	Gallons Sprayed
2023 Jonesboro Permanone 30-30 (General Use) 1:4 47.3 2023 Jonesboro Permanone 30-30 (General Use) 1:4 30.0 2024 Jonesboro Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) 1:4 49.6 2023 Jonesboro Permanone 30-30 (General Use) 1:4 49.6 49.6 2023 Jonesboro Permanone 30-30 (General Use) 1:4 48.9 49.6 2023 Jonesboro Permanone 30-30 (General Use) 1:4 48.9 49.6 2023 Jonesboro Permanone 31-66 (General Use) 1:7 51.5 2023 Jonesboro Permanone 31-66 (General Use) 1:7 51.5 2023 Jonesboro 1:7 51.5 2024 Jonesboro 1:7 51.5	nesboro Zone 01 A	Applications							
1.4 30.0	July 2023	07/01/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	47.3	43.3	1,575.5	8.0
Total Permanone 30-30 (General Use) Permanone 30-30 (General Use) Total Permanone 31-56 (General Use)		07/03/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	30.0	27.8	1,012.3	4.0
1.14 49.6 1.2023 Jonesboro Permanone 30-30 (General Use) 1.14 49.6 432-1235 1.24 49.6 432-1235 1.24 49.6 432-1235 1.24 49.6 432-1235 1.24 48.9 432-1235 1.24 48.9 432-1235 1.24 48.9 432-1235 1.24 48.9 432-1235 1.24 48.9 432-1235 1.24 48.9 432-1235 1.24 43.9 1.27 1.24 43.9 1.27 1.25					Total Permanc	one 30-30 (General Us	e) Applied:	12.0
Jonesboro Permanone 30-30 (General Use) 1:4 49.6 (432-1235)					Jonesboro Zone 01 Totals:	77.3	71.2	2,587.7	12.0
1.2023 Jonesboro Permanone 30-30 (General Use) 1.4 49.6 1.2023 Jonesboro Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) 1.4 48.9 1.2023 Jonesboro Permanone 31-66 (General Use) 1.7 51.5 1.2023 Jonesboro Permanone 31-66 (General Use) Total Permanone 31-66 (General Use) T	nesboro Zone 02A	Applications							
Total Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) 1:4 48.9 Jonesboro Permanone 30-30 (General Use) 1:4 48.9 Jonesboro Permanone 31-66 (General Use) 1:7 51.5 Jonesboro Permanone 31-66 (General Use) Total Permanone 31-66 (General Use) Total Permanone 31-66 (General Use) Jonesboro	July 2023	07/10/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	49.6	43.3	1,572.9	8.0
Jonesboro Jonesboro Jonesboro Jonesboro Bermanone 30-30 (General Use) 1:4 48.9 (432-1235) 1:4 48.9 (432-1235) 1:7 51.5 (432-1250) 1:7 51.5 (432-12					Total Permanc	one 30-30 (General Us	e) Applied:	8.0
Jonesboro Permanone 30-30 (General Use) 1:4 48.9 (432-1235)					onesboro Zone 02A Totals:	49.6	43.3	1,572.9	8.0
07/07/2023 Jonesboro Permanone 30-30 (General Use) 1:4 48.9 07/18/2023 Jonesboro Permanone 31-66 (General Use) 1:7 51.5 (432-1250) Total Permanone 31-66 (General Use) 1:7 51.5 (432-1250) Total Permanone 31-66 (General Use) 1:00.4	nesboro Zone 03 A	Applications							
Total Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) (432-1250) Total Permanone 31-66 (General Use) Total Permanone 31-66 (General Use) Total Permanone 31-66 (General Use)	July 2023	07/07/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1;4	48.9	48.8	1,772.6	10.0
1:7 51.5 51.5 (General Use) 1:7 51.5 (432-1250)					Total Permanc	one 30-30 (General Us	e) Applied:	10.0
none 31-66 (Ge 100.4	July 2023	07/18/2023	Jonesboro	Permanone 31-66 (General Use) (432-1250)	1:7	51.5	35.9	1,305.3	7.0
100.4			OR THE PROPERTY OF THE PROPERT		Total Permanc	one 31-66 (General Us	e) Applied:	7.0
Vector Disease Control International					Jonesboro Zone 03 Totals:	100.4	84.7	3,077.9	17.0
							Vector Dis	ease Control In	ternational

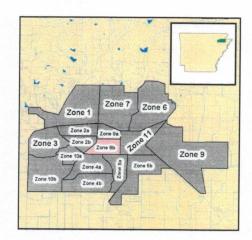
Page 1 of 5

Month	Date	Municipality	Chemical	Mix Ratio	Trip Miles	Spray Miles	Spray Acres	Gallons Sprayed
Jonesboro Zone 04A Applications	Applications							
July 2023	07/10/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	40.5	40.3	1,464.6	10.0
	07/18/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	42.8	42.5	1,544.6	10.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Use	e) Applied:	20.0
			Jo	Jonesboro Zone 04A Totals:	83.3	82.8	3,009.1	20.0
Jonesboro Zone 04B Applications	Applications							
July 2023	07/03/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	40.3	30.3	1,102.4	7.0
	07/27/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	47.6	46.3	1,684.6	11.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Use	e) Applied:	18.0
			of	Jonesboro Zone 04B Totals:	87.9	7.97	2,787.0	18.0
Jonesboro Zone 05A Applications	Applications							
July 2023	07/04/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	34.6	11.7	424.7	4.0
	07/05/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	43.8	42.7	1,553.3	0.6
	07/11/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:5	48.3	46.6	1,693.7	11.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Use	e) Applied:	24.0
July 2023	07/25/2023	Jonesboro	Permanone 31-66 (General Use) (432-1250)	1:7	48.4	47.3	1,720.2	11.0
				Total Permanone 31-66 (General Use) Applied:	one 31-66 (General Use	e) Applied:	11.0
			Jo	Jonesboro Zone 05A Totals:	175.1	148.3	5,391.8	35.0
						Vector Dis	Vector Disease Control International 2221 N Church St Jonesboro, AR 72401	Control International 2221 N Church St Jonesboro, AR 72401
			Page 2 of 5					

1.4 1.30 9.9 359.2 1.4 1.30 9.9 359.2 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.50 1.5	1-4 13.0 9.9 35.9.2	Month	Date	Municipality	Chemical	Mix Ratio	Trip Miles	Spray Miles	Spray Acres	Gallons Sprayed
1000 1000	0023 Jonesboro Permanone 30-30 (General Use) 1:4 13.0 0023 Jonesboro Permanone 30-30 (General Use) 1:44 28.2 0023 Jonesboro Permanone 30-30 (General Use) 1:4 4.3.9 0023 Jonesboro Permanone 30-30 (General Use) 1:4 4.3.9 0023 Jonesboro Permanone 30-30 (General Use) 1:4 5.2.6 0023 Jonesboro Permanone 30-30 (General Use) 1:4 5.2.5 0023 Jonesboro Permanone 30-30 (General Use) 1:4 5.2.5 0024 Jonesboro Permanone 30-30 (General Use) 1:4 5.2.5 0023 Jonesboro Permanone 30-30 (General Use) 1:4 3.1.4 0023 Jonesboro Permanone 30-30 (General Use) 1:4 <t< td=""><td>mesboro Zone 05B</td><td>Applications</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	mesboro Zone 05B	Applications							
07/06/2023 Jonesboro Permanone 30-30 (General Use) 1 Jonesboro Zon 2 Jonesboro Zon 2 Jonesboro Zon 2 Jonesboro Zon 3 Jonesboro Zon 3 Jonesboro Zon 4 J22-1235) 1 Jonesboro Zon 1 Jonesboro Zon 2 Jonesboro Zon 3 Jonesboro Zon 4 J22-1235) 1 Jonesboro Zon 4 J22-1235) 1 Jonesboro Zon 4 J22-1235) 2 Jonesboro Zon 4 J22-1235) 4 J22-1235) 4 Jonesboro Zon 4 J22-1235) 4 JONESBORO 4 J22-1235) 4 J22-1235) 4 JONESBORO 4 JON	1.4 28.2 1.4	July 2023	07/04/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	13.0	6.6	359.2	1.0
Jonesboro Permanone 30-30 (General Use)	Total Permanone 30-30 (General Use) Formanone 30-30 (General Use) 1:4 43.9		07/06/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	28.2	27.7	1,007.5	2.0
Jonesboro Permanone 30-30 (General Use)	1.24 1.2					Total Permand	one 30-30 (General Us	e) Applied:	0.9
100 Permanone 30-30 (General Use) (432-1235)	1.4 43.9 1.4 43.9 1.4 43.9 1.4 43.9 1.4 43.9 1.4 43.9 1.4 43.9 1.4 43.9 1.4 1.				Jo	mesboro Zone 05B Totals:	41.2	37.6	1,366.8	6.0
Jonesboro Permanone 30-30 (General Use)	9023 Jonesboro Permanone 30-30 (General Use) 1:4 43.9 1023 Jonesboro Permanone 30-30 (General Use) 1:4 52.6 1023 Jonesboro Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) 96.5 1023 Jonesboro Permanone 30-30 (General Use) 1:4 52.5 1024 432-1235) Total Permanone 30-30 (General Use) 1:4 52.5 1025 Jonesboro Permanone 30-30 (General Use) 1:4 52.5 1026 Permanone 30-30 (General Use) 1:4 31.4 1027 Jonesboro Permanone 30-30 (General Use) 1:4 31.4 1028 Jonesboro 1:4 31.4 32.2 1029 Jonesboro Permanone 30-30 (General Use) 1:4 32.2 1029 Jonesboro 1:4 32.2 1021 1:4 32.2 1022 1:4 32.2	onesboro Zone 06 Ap	oplications							
100 100	1.4 52.6 (432-1235)	July 2023	07/14/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	43.9	43.6	1,584.9	10.0
Jonesboro Permanone 30-30 (General Use)	Total Permanone 30-30 (General Use) 1:4 21.5		07/20/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	52.6	44.5	1,617.7	0.6
Jonesboro 26 2023 Jonesboro Permanone 30-30 (General Use) (432-1235) 2023 Jonesboro Permanone 30-30 (General Use) (432-1235) Jonesboro Rermanone 30-30 (General Use) (432-1235) Jonesboro Permanone 30-30 (General Use) (432-1235) Jonesboro (432-1235)	Jonesboro Permanone 30-30 (General Use) 1.4 21.5					Total Permana	one 30-30 (General Us	e) Applied:	19.0
100 Permanone 30-30 (General Use) (432-1235) Jonesboro Permanone 30-30 (General Use) (432-1235) Jonesboro Zonesboro Permanone 30-30 (General Use) (432-1235) Jonesboro	1.4 21.5 1.5 (432-1235) 1.4 21.5 1.5 (432-1235) 1.4 21.5 1.4 21.5 1.4 52.5 1.4 52.5 1.4 52.5 1.4 52.5 1.4 52.5 1.4 52.5 1.4 52.5 1.4 52.5 1.4 1.4 1.4 31.4 1.5 1.5 1					Jonesboro Zone 06 Totals:	96.5	88.1	3,202.6	19.0
2023 Jonesboro Permanone 30-30 (General Use)	9023 Jonesboro Permanone 30-30 (General Use) 1:4 21.5 9023 Jonesboro Permanone 30-30 (General Use) 1:4 52.5 10023 Jonesboro Permanone 30-30 (General Use) 1:4 31.4 10023 Jonesboro Permanone 30-30 (General Use) 1:4 32.2 10023 Jonesboro Permanone 30-30 (General Use) 1:4 32.2	mesboro Zone 07 Ap	oplications							
10023 Jonesboro Permanone 30-30 (General Use) (432-1235) 1001	2023 Jonesboro Permanone 30-30 (General Use) 1:4 52.5 (432-1235) Total Permanone 30-30 (General Use) Total Permanone 30-30 (General Use) 74.0 2023 Jonesboro Permanone 30-30 (General Use) 1:4 31.4 2023 Jonesboro Permanone 30-30 (General Use) 1:4 32.2	July 2023	07/13/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	21.5	12.7	462.9	3.0
Jonesboro Zo 2023 Jonesboro Permanone 30-30 (General Use) (432-1235) 2023 Jonesboro Permanone 30-30 (General Use) (432-1235)	Total Permanone 30-30 (Geal December 2000) Total Permanone 30-		07/19/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	52.5	50.8	1,847.5	10.0
Jonesboro Lonesboro Permanone 30-30 (General Use) Jonesboro Permanone 30-30 (General Use) (432-1235) Jonesboro Permanone 30-30 (General Use) (432-1235) Jonesboro Permanone 30-30 (General Use) (432-1235)	Jonesboro Zone 07 Totals: 74.0 2023 Jonesboro Permanone 30-30 (General Use) 1:4 31.4 (432-1235) 1:4 32.2 (432-1235) 1:4 32.2					Total Perman	one 30-30 (General Usi	e) Applied:	13.0
Jonesboro Permanone 30-30 (General Use) 1:4 31.4 26.5 (432-1235) 1:4 32.2 24.5 (432-1235) 1:4 32.2 24.5	Jonesboro Permanone 30-30 (General Use) 1:4 31.4 (432-1235) Jonesboro Permanone 30-30 (General Use) 1:4 32.2 (432-1235)					Jonesboro Zone 07 Totals:	74.0	63.5	2,310.3	13.0
07/06/2023 Jonesboro Permanone 30-30 (General Use) 1:4 31.4 26.5 07/10/2023 Jonesboro Permanone 30-30 (General Use) 1:4 32.2 24.5 (432-1235) (432-1235) 1:4 32.2 24.5	07/06/2023 Jonesboro Permanone 30-30 (General Use) 1:4 31.4 (432-1235) (432-1235) 1:4 32.2 (432-1235) (432-1235) 1:4 32.2	nesboro Zone 08A	Applications							
Jonesboro Permanone 30-30 (General Use) 1:4 32.2 24.5 (432-1235)	Jonesboro Permanone 30-30 (General Use) 1:4 32.2 (432-1235)	July 2023	07/06/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	31.4	26.5	962.5	7.0
	Vector Disease Control Internation		07/10/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	32.2	24.5	889.4	0.9

Month	Date	Municipality	Chemical	Mix Ratio	Trip Miles	Spray Miles	Spray Acres	Gallons Sprayed
	07/12/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	38.0	32.6	1,185.3	7.0
	07/24/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	39.2	33.6	1,222.1	8.0
		Table 1		Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Us	e) Applied:	28.0
				Jonesboro Zone 08A Totals:	140.7	117.1	4,259.2	28.0
Jonesboro Zone 08B Applications	Applications							
July 2023	07/11/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	39.2	34.8	1,265.0	8.0
	07/25/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	43.6	37.5	1,364.6	8.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Us	e) Applied:	16.0
				Jonesboro Zone 08B Totals:	82.7	72.3	2,629.6	16.0
Jonesboro Zone 09 Applications	pplications							
July 2023	07/13/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	46.8	46.1	1,677.7	10.0
	07/27/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	64.1	50.5	1,835.1	11.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Us	e) Applied:	21.0
				Jonesboro Zone 09 Totals:	110.9	9.96	3,512.7	21.0
Jonesboro Zone 10A Applications	Applications							
July 2023	07/12/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	51.9	40.4	1,469.3	10.0
	07/18/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	27.8	27.7	1,006.1	5.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 ((General Us	e) Applied:	15.0
						Vector Di	Vector Disease Control International 2221 N Church St	ntrol International 2221 N Church St
			Page 4 of 5				Jonesbor	Jonesboro, AR 72401

Month	Date	Municipality	Chemical	Mix Ratio	Trip Miles	Spray Miles	Spray Acres	Gallons Sprayed
				Jonesboro Zone 10A Totals:	79.8	68.1	2,475.4	15.0
Jonesboro Zone 10B Applications	Applications							
July 2023	07/01/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	50.0	29.6	1,076.3	0.9
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Us	e) Applied:	0.9
July 2023	07/18/2023	Jonesboro	Permanone 31-66 (General Use) (432-1250)	1:7	54.2	37.7	1,371.9	15.0
				Total Permanone 31-66 (General Use) Applied:	one 31-66 (General Us	e) Applied:	15.0
				Jonesboro Zone 10B Totals:	104.2	67.3	2,448.1	21.0
Jonesboro Zone 11 Applications	Applications							
July 2023	07/07/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	41.8	35.8	1,302.4	7.0
	07/26/2023	Jonesboro	Permanone 30-30 (General Use) (432-1235)	1:4	48.0	40.2	1,463.1	8.0
				Total Permanone 30-30 (General Use) Applied:	one 30-30 (General Us	e) Applied:	15.0
				Jonesboro Zone 11 Totals:	89.8	76.1	2,765.6	15.0
				Grand Totals: 1,393.4	1,393.4	1,193.5	43,396.8	264.0



Jonesboro, Arkansas

Ground Adulticide Application Date: July 11, 2023

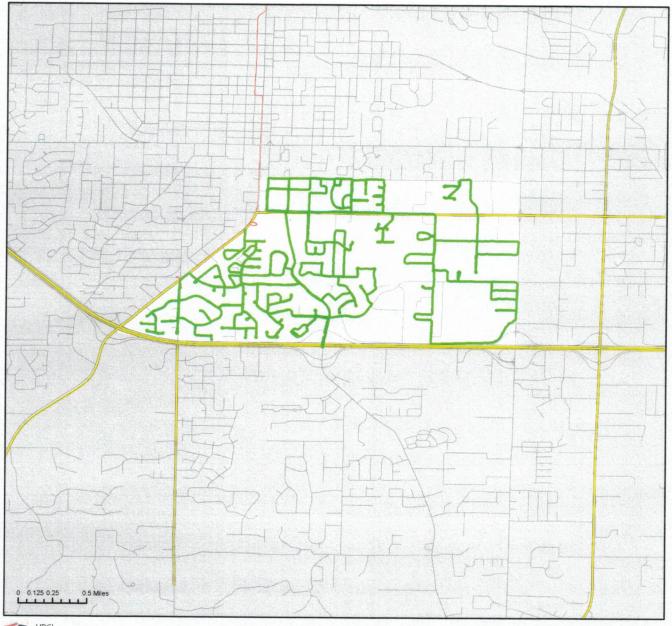
Sprayer Status

Spray Off

Spray On

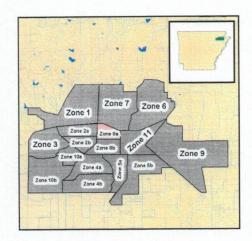
Chemical: Permanone 30-30 Quantity Used: 16.2 gal Miles Treated: 34.8 Acres Treated: 1,265.0







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Jonesboro, Arkansas

Ground Adulticide Application Date: July 24, 2023

Sprayer Status

Spray Off

Spray On

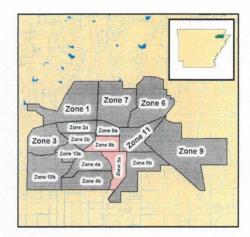
Chemical: Permanone 30-30 Quantity Used: 15.7 gal Miles Treated: 33.6 Acres Treated: 1,222.2







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Jonesboro, Arkansas

Ground Adulticide Application Date: July 25, 2023

Sprayer Status

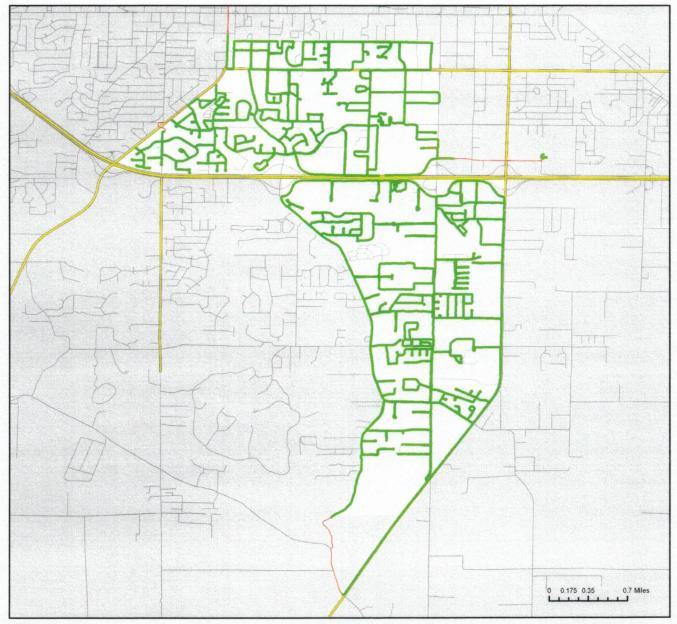
Spray Off

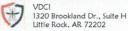
Spray On

Chemical: Permanone 30-30 Quantity Used: 40.1 gal Miles Treated: 84.8

Acres Treated: 3,084.8







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Craighead County Jonesboro

Jonesboro, Arkansas

Aerial Adulticide Application Date: July 2, 2023



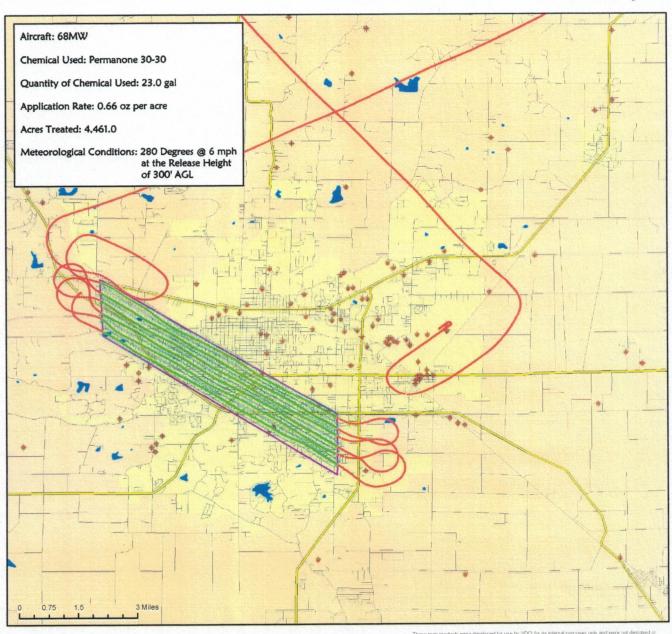
Flight Line

Spray Off

Spray On

Towers

Spray Deposition **Treatment Areas**





Craighead County Jonesboro

Jonesboro, Arkansas

Aerial Adulticide Application Date: July 20, 2023



Flight Line

Towers

Spray Deposition

Spray Off Spray On

Treatment Areas

