From: LJ Bryant <<u>lj@ljbryant.com</u>> Sent: Thursday, July 12, 2018 4:14 PM To: David McClain <<u>David.mcclain5@gmail.com</u>> Cc: Donna Jackson <<u>DJackson@jonesboro.org</u>> Subject:

Chairman--

This is my draft diversity ordinance for your consideration as an additional agenda item to our upcoming Nominating Committee meeeting

## A RESOLUTION RECOGNIZING THE CRITICAL IMPORTANCE OF THE DIVERSITY OF IDEAS AND THOUGHTS THAT COME WITH A RANGE OF PERSPECTIVES; AND COMMITTING THIS CITY COUNCIL TO ENCOURAGING AND SUPPORTING OF DIVERSE CITIZENS OF THE JONESBORO COMMUNITY IN THEIR CIVIC DUTY OF PUBLIC SERVICE.

WHEREAS, this Council understands, respects, and encourages the value to our political process that comes with a diversity of ideas and perspectives provided by our citizens of various wards, ages, races, gender, and other considerations; and

WHEREAS, a wide range of adults in our community are able to provide unique insights and direction concerning many items that come before this Council, especially, but not limited to, discussions surrounding technology, education, community planning, and social recreation; and WHEREAS, the continuity of our fundamental political values and processes is critical to the stability and growth of our community; and

WHEREAS, that continuity can only be secured by allowing and encouraging a diverse generation of adults in our community to become engaged in the mechanics of Jonesboro's municipal government; and

WHEREAS, those currently involved in the administration and governance of our city have a moral and civic responsibility to ensure the next generation of community leaders are adequately equipped to understand and interpret the interaction between politics and policy. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS:

SECTION 1: That this Council will provide those interested, regardless of political ideology, gender, race, age, ward, and other considerations the foundational knowledge on the key principles and issues within the current Jonesboro political system that influence our City's capacity to complete and deliver public value and services.

SECTION 2: That this Council will commit ourselves to seek out and encourage a diverse group of adults to engage in our political process and begin forming their own understanding of the mechanics of municipal government.

SECTION 3: Council requests the Mayor to ensure diversity in city boards and commissions. Diversity considerations are included but not limited to: age, gender, race, and ethnicity. SECTION 4: That this Resolution shall be in full force and effect from and after its passage and approval.